



Outer North West Community Committee

Adel & Wharfedale, Guiseley & Rawdon, Horsforth,
Otley & Yeadon

**Meeting to be held in Greenacre Hall - 55 New Rd
Side, Rawdon, Leeds LS19 6DD**

Monday, 14th November, 2022 at 1.30 pm

Councillors:

- | | |
|-------------|------------------------|
| B Anderson | - Adel and Wharfedale; |
| C Anderson | - Adel and Wharfedale; |
| B Flynn | - Adel and Wharfedale; |
| P Alderson | - Guiseley and Rawdon; |
| E Thomson | - Guiseley and Rawdon; |
| P Wadsworth | - Guiseley and Rawdon; |
| Bromley | - Horsforth; |
| J Garvani | - Horsforth; |
| J Shemilt | - Horsforth; |
| C Campbell | - Otley and Yeadon; |
| R Downes | - Otley and Yeadon; |
| S Lay | - Otley and Yeadon; |

To Note: Please do not attend the meeting in person if you have symptoms of Covid-19 and please follow current public health advice to avoid passing the virus onto other people.





Agenda compiled by: Debbie Oldham
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Facebook: [facebook.com/LCCOuterNW](https://www.facebook.com/LCCOuterNW)

Images on cover from left to right:

Adel & Wharfedale - Golden Acre Park

Guiseley & Rawdon - Guiseley Clock; Aireborough One Stop Centre

Horsforth – Town Street and Olympic letter box

Otley & Yeadon – Yeadon Town Hall; Wharfemeadows Park

A G E N D A

Item No	Ward/Equal Opportunities	Item Not Open		Page No
1			<p>APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS</p> <p>To consider any appeals in accordance with Procedure Rule 15.2 of the Access to Information Procedure Rules (in the event of an Appeal the press and public will be excluded). (*In accordance with Procedure Rule 15.2, written notice of an appeal must be received by the Head of Governance Services at least 24 hours before the meeting)</p>	
2			<p>EXEMPT INFORMATION - POSSIBLE EXCLUSION OF THE PRESS AND PUBLIC</p> <p>1 To highlight reports or appendices which officers have identified as containing exempt information, and where officers consider that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons outlined in the report.</p> <p>2 To consider whether or not to accept the officers recommendation in respect of the above information.</p> <p>3 If so, to formally pass the following resolution:-</p> <p>RESOLVED – That the press and public be excluded from the meeting during consideration of the following parts of the agenda designated as containing exempt information on the grounds that it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the press and public were present there would be disclosure to them of exempt information, as follows:-</p>	
3			<p>LATE ITEMS</p> <p>To identify items which have been admitted to the agenda by the Chair for consideration (The special circumstances shall be specified in the minutes)</p>	

Item No	Ward/Equal Opportunities	Item Not Open		Page No
4			<p>DECLARATION OF INTERESTS'</p> <p>To disclose or draw attention to any interests in accordance with Leeds City Council's 'Councillor Code of Conduct'.</p>	
5			<p>APOLOGIES FOR ABSENCE</p> <p>To receive any apologies for absence.</p>	
6			<p>MINUTES - 27TH JUNE 2022</p> <p>To consider the minutes of the meeting held on 27th June 2022, to approve as a correct record.</p>	7 - 16
7			<p>OPEN FORUM</p> <p>In accordance with Paragraphs 4.16 and 4.17 of the Community Committee Procedure Rules, at the discretion of the Chair a period of up to 10 minutes may be allocated at each ordinary meeting for members of the public to make representations or to ask questions on matters within the terms of reference of the Community Committee. This period of time may be extended at the discretion of the Chair. No member of the public shall speak for more than three minutes in the Open Forum, except by permission of the Chair.</p>	
8	Adel and Wharfedale; Guiseley and Rawdon; Horsforth; Otley and Yeadon		<p>OUTER NORTH WEST COMMUNITY COMMITTEE FINANCE UPDATE REPORT</p> <p>The report of the Head of Locality Partnerships provides the Community Committee with an update on the budget position for the Wellbeing Fund, Youth Activity Fund, Capital Budget, as well as the Community Infrastructure Levy Budget for 2022/23.</p>	17 - 26

Item No	Ward/Equal Opportunities	Item Not Open		Page No
9	Adel and Wharfedale; Guiseley and Rawdon; Horsforth; Otley and Yeadon		<p>OUTER NORTH WEST COMMUNITY COMMITTEE UPDATE REPORT</p> <p>The report of the Head of Locality Partnerships brings to members' attention an update of the work which the Communities Team is engaged in, based on priorities identified by the Community Committee. It also provides opportunities for further questioning, or to request a more detailed report on a particular issue.</p>	27 - 40
10			<p>AGE FRIENDLY LEEDS STRATEGY & ACTION PLAN 2022-2025</p> <p>The report of the Director of Public Health shares the refresh of the draft Age Friendly Strategy & Action Plan 2022-2025, with Community Committee members to gain feedback.</p>	41 - 76
11			<p>DATE AND TIME OF NEXT MEETING</p> <p>To note the next meeting of the Outer North West Community Committee is scheduled for 6th March 2023 at 1.30pm.</p>	

Item No	Ward/Equal Opportunities	Item Not Open		Page No
			<p>THIRD PARTY RECORDING PROTOCOL</p> <p>Third Party Recording</p> <p>Recording of this meeting is allowed to enable those not present to see or hear the proceedings either as they take place (or later) and to enable the reporting of those proceedings. A copy of the recording protocol is available from the contacts named on the front of this agenda.</p> <p>Use of Recordings by Third Parties – code of practice</p> <p>a) Any published recording should be accompanied by a statement of when and where the recording was made, the context of the discussion that took place, and a clear identification of the main speakers and their role or title.</p> <p>b) Those making recordings must not edit the recording in a way that could lead to misinterpretation or misrepresentation of the proceedings or comments made by attendees. In particular there should be no internal editing of published extracts; recordings may start at any point and end at any point but the material between those points must be complete.</p> <p>‘We strive to ensure our public committee meetings are inclusive and accessible for all. If you are intending to observe a public meeting in-person, please advise us in advance of any specific access requirements that we need to take into account by email to (FacilitiesManagement@leeds.gov.uk) . Please state the name, date and start time of the committee meeting you will be observing and include your full name and contact details’.</p>	

OUTER NORTH WEST COMMUNITY COMMITTEE

MONDAY, 27TH JUNE, 2022

PRESENT: Councillor E Thomson in the Chair

Councillors P Alderson, B Anderson,
C Anderson, Bromley, R Downes, B Flynn,
J Garvani, S Lay and P Wadsworth

1 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against the refusal in inspection of documents.

2 EXEMPT INFORMATION - POSSIBLE EXCLUSION OF THE PRESS AND PUBLIC

There were no exempt items.

3 LATE ITEMS

There were no late items.

4 DECLARATION OF INTERESTS'

No declarations of interests were made at the meeting.

5 Apologies For Absence

Apologies for absence were received from Councillors C Campbell and J Shemilt.

6 Minutes - 7th March 2022

RESOLVED – That the minutes of the meeting held on 7th March 2022 be approved as a correct record.

7 Matters arising

Minute 46 – Open Forum

Three residents of the Outer North West Community Committee had attended the meeting to raise concerns in relation to a number of road / traffic issues in the area. They had been invited to attend the next meeting of the Transport Sub-Group. However, the Sub-Group had not taken place, but another was due to be scheduled and they would receive an invite to the meeting.

Minute 47 – Finance Update Report.

In relation to the funding of Global C Pack Defibrillators the Committee were advised that the funding for this had been declined and the Communities Team would look to commission the two defibrillators. It was noted that locations had now been identified for them. Minute 9 refers.

Cllr Flynn joined the meeting at 1.35pm during this item.

8 Open Forum

On this occasion no members of the public were present at the meeting.

9 Outer North West Community Committee Finance Update Report

The report of the Head of Locality Partnerships provided the Community Committee with an update on the budget position for the Wellbeing Fund, Youth Activity Fund, Capital Budget, as well as the Community Infrastructure Levy Budget for 2022/23.

Members were informed of the following points:

- Members were requested to review the minimum conditions in relation to delegated decisions set out at Paragraph 14 of the submitted report. Members noted the Outer North West Community Committee was the only Community Committee to have the following wording under their minimum conditions at 14(b) '*however should an Elected Member not agree with a matter for delegated decision than this should be deferred to the next meeting of the Community Committee*'. Members were of the view that this should remain for the next six months and be monitored to see how many times this was required for delegated decisions.
- The Executive Board had approved £74,600 for the Wellbeing Fund 2022/23. Table 1 showed a carry forward figure of £14,541.87 bringing the total revenue for 2022/23 to £116,051.87. A full breakdown of projects was listed in Table 1 and there was a remaining balance of £75,333.09
- Members were requested to consider the following projects in Paragraphs 20– 28 of the report.

Project	Organisation	Amount	Ward	Outcome
Small Grants and Skips	LCC Communities Team	£6,000 (£1,500 per ward)	All Wards	Approved
Community Engagement Budget	LCC Communities Team	£500 (£125 per ward)	All Wards	Approved
Coppice Wood Post and Rail Replacement	Housing Leeds	£4,896	Guiseley and Rawdon	Deferred - for consultation with ward members
Micklefield Park Cycle Track	LCC Parks and Countryside	£27,716.61(CI L Budget)	Guiseley and Rawdon	Approved

Draft minutes to be approved at the meeting to be held on Monday, 12th September, 2022

Upgrades to Greenacre Hall (Roofing)	Greenacre Hall Association	£5,000	Guiseley and Rawdon	Approved
Otley and Yeadon CCTV for 2022/23	Leedswatch	£8,000	Otley and Yeadon	Approved
Horsforth CCTV for 2022/23	Leedswatch	£2,000	Horsforth	Approved

- It was noted that at the meeting in March 2022, the Community Committee had awarded £4,500 to Public Access Defibrillators UK to install defibrillators in Guiseley and Rawdon Ward. However, since that meeting the Members were advised that the applicant had declined the funding. It was now proposed that the Communities Team would commission this project internally.
- Also, at the meeting in March 2022, Members considered 2 projects in principle:
 - £7,917.60 for the 2022/23 Site Based Gardener project for Guiseley and Rawdon Ward. – It was noted that a meeting was to be arranged with Parks and Countryside to discuss this project.
 - £12,000 for new lighting at Guiseley Theatre CIC – It was noted that Guiseley and Rawdon Ward Members were due to meet with Guiseley Theatre CIC on 7th July.
- Members were asked to note the projects listed at Paragraph 29 of the report, which had been considered and approved by delegated decision since the March meeting. It was noted that no projects had been declined since the last meeting.
- The Committee were asked to note the Youth Activity Fund had a remaining balance of £54,452.24.
- Table 3 showed the Small Grants and skips allocation broken down by ward.
- Table 4 showed that the Committee had £40,308 available to spend in the Capital Budget, as a result of new capital injections.
- The Committee were asked to note that there is £252,022.97 total payable to the Outer North West Community Committee with 213,829.97 currently available to spend. A summary of the spend and breakdown per ward was shown in Table 5 of the report. It was noted that CIL money for Horsforth goes directly to Horsforth Town Council.

At the meeting in March 2022, Members had discussed the possibility of funding a Parking Officer to cover the 3 Wards. Cllr Anderson had met with officers and been advised that a Parking Officer would cost £28,000 per annum, a cost of £6,500 per ward. This officer would cover all four wards.

Members discussed the issues that each ward has with parking, and it was decided that this issue would be discussed further at the next Transport Sub-Group.

Draft minutes to be approved at the meeting
to be held on Monday, 12th September, 2022

RESOLVED -

- a) Details of the Wellbeing Budget Position (Table 1) be noted
- b) Wellbeing proposals be considered with the outcome details set out as above (paragraphs 20-28)
- c) Details of the projects approved via Delegated Decision (Paragraph 29) be noted.
- d) Monitoring information of it funded projects (Paragraph 34) be noted.
- e) Details of Youth Activity Fund (YAF) position (Table 2) be noted.
- f) Details of the Small Grants and skips Budget (Table 3) be noted.
- g) Details of the Capital Budget (Table 4) be noted.
- h) Details of the Community Infrastructure Levy Budget (Table 5) be noted.

10 Outer North West Community Committee Champions Role Profile

The report of the Head of Locality Partnerships updated the Champions Role profile.

It was acknowledged that the role and responsibility of a Community Committee Champion was discussed and ratified at the Chairs Forum meeting held in February 2022. However, Cllr B Anderson was under the impression that this was not the final profile for Community Champions and asked that the Communities Team clarified this.

RESOLVED – To note the content of the report and the Champions Role profile, when making appointments to each of the themed champions.

11 Outer North West Community Committee Appointments 2022/2023

The City Solicitor presented a report requesting Members to note the appointment of Cllr Eleanor Thomson as Chair of the Community for 2022/23 as agreed at the Annual Council Meeting. It also invited the Committee to make appointments to the positions detailed in section 6 and the appendices of the report.

Members were invited to appoint to the following outside bodies and organisations:

- Bramhope Youth Development Trust
- Horsforth Live at Home Scheme
- Yeadon Town Hall CIC
- Rawdon and Laneshaw Bridge School Trust
- Children's Services Clusters
 - Horsforth
 - Extended Services North West (ESNW)
 - Aireborough
 - Otley/Pool/Bramhope
- Local Housing Advisory Panel
- Local Care Partnerships
 - Hot Park and Woodsley

- Aireborough and Aire Valley
- Community Committee Champions
 - Children's Services
 - Employment, Skills and Welfare
 - Health, Wellbeing and Adult Social Care
 - Transport
 - Environment and Community Safety
- Corporate Parenting Board

Members raised concerns in relation to the lack of communication with the Children's Services clusters. It was noted that those appointed to the Clusters had not received papers for meetings or been invited to meetings. It was acknowledged that this was a conversation had each year in relation to the appointments to the Clusters and that emails sent to Children's Services went unanswered. The Committee requested someone from Children's Services attend a future meeting, so Members could be provided with more information in relation to their role to the Clusters.

Cllr Downes informed the Committee that he sat on the Board of AVSED in an advisory capacity and so had former councillor Graham Latty. The Board wished to seek another councillor to join the Board in an advisory capacity. Cllr P Wadsworth said that he would the Board as an advisor.

RESOLVED - To note the appointment of Cllr Eleanor Thomson as Chair to the Community Committee for 2022/23, and to appoint the following Members to the positions set out in section 6 of the submitted report:

Outside Body / Organisation	No of Places	Appointee
Bramhope Youth Development Trust	1	Cllr B Flynn
Horsforth Live at Home Scheme	1	Cllr E Bromley
Yeadon Town Hall CIC	1	Cllr R Downes
Rawdon and Laneshaw Bridge School Trust – Non-Member Representatives: Colin Smith, Sarah Samuel, Louise Waddington, John Davies, and Marian Smith	1	Cllr J Shemilt
Children's Services Clusters:		
Horsforth	1	Cllr J Garvani
Extended Services	1	Cllr B Flynn
North West (ESNW)		
Aireborough	2	Cllrs P Alderson & R

Draft minutes to be approved at the meeting to be held on Monday, 12th September, 2022

Otley/Pool/Bramhope	2	Downes Cllrs B Anderson & S Lay
Local Housing Advisory Panel	4	Cllr R Downes Cllr P Wadsworth Cllr B Anderson Cllr J Garvani
Local Care Partnerships	1	Cllr C Anderson
Holt Park & Woodsley	1	Cllr E Thomson
Aireborough & Aire Valley		
Community Committee Champions:		
Children's Services	1	Cllr B Flynn
Employment, Skills & Welfare	1	Cllr R Downes
Health, Wellbeing & Social Care	1	Cllr C Anderson
Transport	1	Cllr P Wadsworth
Environment & community Safety	1	Cllr B Anderson
Corporate Parenting Role	1	Cllr B Flynn

12 Outer North West Community Committee Update Report

The report of the Head of Locality Partnerships brought to Members' attention an update of the work which the Communities Team was engaged in, based on priorities identified by the Community Committee.

Members were invited to appoint to the following Community Committee Sub-Groups:

- Community Safety and Environment
- Children and Families
- Transport
- Health

An Officer from Housing Leeds was present at the meeting and provided the following information in response to questions from Members:

Estate Walkabouts

- Estate Walkabout will now be undertaken twice a year. However, should residents or Elected Members require more than two this could be arranged. It was also noted that rather than assessing footpaths yearly this would be incorporated into the mapped walkabout route and checked twice yearly.
- Housing Leeds are to improve the 'virtual' walkabout projects within Your Voice Leeds, to use the learning from this to develop a rotational

approach across the city with a quarterly approach within an area team.

- Members were advised that invites would be sent to residents and Members would be informed in writing of when and where walkabouts were taking place. The walkabouts would be advertised on the Council's website. It was noted that social media was not used to advertise walkabouts, but this could be something to consider going forward.
- Members were advised that the decision to reduce the number of walkabouts had been taken at a high level.
- Members requested that dates and times be provided to them well in advance. They also suggested that 11:00am in the morning might not be a suitable time for most residents, so should consider early evening as more residents may be able to attend.
- It was suggested that brightly coloured leaflets be dropped to residents which might be better than a letter.

Voids

- Members were informed that there are a number of voids across the city and Housing are struggling to get back to pre-pandemic targets.
- Repairs are currently taking up to 20 days and lettings around 10 days. Members were advised that the team were having some difficulty letting certain properties.
- Members were provided with information on the bidding process.

The Ward Members for Adel and Wharfedale gave praise to the people putting in insulation in the area. It was recognised, they seemed to be doing a good job and engaging well with the residents.

RESOLVED – To note the content of the report and appoint to the following Outer North West Community Committee Sub-Groups:

Sub-Group	Number of places	Current appointees	Community Committee Champion
Community Safety & Environment	4	Cllr B Anderson Cllr C Campbell Cllr J Garvani Cllr P Alderson	Cllr B Anderson
Children and Families	4	Cllr B Flynn Cllr J Shemilt Cllr S Lay Cllr P Wadsworth	Cllr B Flynn
Transport	4	Cllr P Wadsworth Cllr B Anderson Cllr R Downes Cllr E Bromley	Cllr P Wadsworth
Health	4	Cllr C Anderson Cllr S Lay Cllr J Shemilt	Cllr C Anderson

13 Outer North West Community Committee Update on the Leeds 2023 Year of Culture

Cllr Bromley left the meeting at 2:50pm at the start of Item on Leeds 2023.

The Chief Officer Culture and Economy submitted a report to provide the Outer North West Community Committee with an update on LEEDS 2023 and to gather input and support from elected members and residents.

Members were shown a presentation as an introduction to the LEEDS 2023 year of culture with a brief background which included the setting up of the Leeds Culture Trust with an independent chair, funding, scrutiny, partnership working and promotion of the year of culture.

Members were informed of the following points:

- It is the aim of LEEDS 2023 for 75% of Leeds residents to be involved in the events. Some of the events will be free and held in all 33 wards with schools being invited to get involved. The aim is to show the diverse heritage of the city.
- Economic research has suggested that holding this type of event will attract investment to the city particularly through retail and hospitality.
- My LEEDS 2023 aims to empower the local communities through partnership and community working. There will be 33 Neighbourhood Hosts with one host recruited from each ward, this will be a paid role as a member of the LEEDS 2023 Team. The role will be as a connector to local residents to access and make the most of the Year of Culture. They will also play a key role in an event called the Weekender.
- The Weekender will take place for two days in August 2023 animating every ward with neighbourhood events. The aim is to bring together the communities through events such as street parties, cook outs and mini carnivals.
- Currently the team are holding events in wards to promote the LEEDS 2023 Year of Culture.

Member's discussions included:

- Need to address all areas within wards such Pool, Arthington and Bramhope.
- Members suggested that the Team should invite the Parish and Town Councils to get involved.
- The Team should start communication with the Heads of schools to involve all children to get involved and participate in events.
- It was noted that the Guiseley Carnival had taken place the weekend prior to the meeting, and no-one had attended from the Leeds 2023 Team. Members were of the view that this was a missed opportunity to engage with people in the area. The Team were advised that Yeadon

will hold its carnival on 2nd July and it would be a good opportunity to engage with the community.

- Members noted that 25-30 people had attended the Guiseley and Rawdon Roadshow to promote the Leeds 2023 Year of Culture.
- Members were of the view that work was required in older people's network groups and with the third sector groups.
- Members acknowledged that the Team wished to communicate with all ward members to access their knowledge and expertise in relation to contacts and groups in the area.
- Members noted that the position for Neighbourhood Host would be advertised from July with the closing date for applications in August. It was also noted that this would be a paid role and the post holder would be required to work 3-6 hours per week, they would receive training for the role. Members suggested that the Neighbourhood Host once appointed be invited to a future meeting of Community Committee.
- Members were advised that the Community Grant Fund would be split equally across all 33 wards. The Committee noted that further details in relation to this and the programme of events would be released on 23rd September 2022.

RESOLVED – To note the content of the report.

14 Outer North West Community Committee Youth Activity Fund Consultation Report

The Head of Locality Partnerships submitted a report which provided Members with background and context on the decision not to have a Youth Summit in 2021/22.

The report also provided the committee with an update on the Youth Activity Fund Consultation with children and young people which aimed to inform the committee's Youth Activity Spend for 2022/23.

Member's attention was drawn to Paragraph 18 of the report which showed the most popular activities which included:

1. Drama
2. Coding
3. Outdoor Activities

Other activities mentioned were Music, Arts and Crafts, Mixed activity fun days, Cooking, Badminton and Football

RESOLVED -

- a) Reflections from the last 12 months during the pandemic (Paragraphs 10-13) to be noted

- b) Details of the Youth Activity Fund consultation survey (Paragraphs 14-20) be noted
- c) That the Youth Activity Fund survey informs the Community Committee's Youth Activity Fund for 2022/23 to be noted
- d) That any projects funded by the Community Committee from the Youth Activity Fund focus on the themes and activity priorities identified in the Youth Activity Fund Consultation Survey be noted
- e) That options are explored for a physical Youth Summit in the next municipal year, 2022/23 to inform the Youth Activity Fund spend for 2023/24 be noted.

15 Any other business

Money Buddies

The Committee were advised the application for funding from Money Buddies in March 2022, had been deferred for further information. Members had requested information to find out which postcode area people were accessing this service. Unfortunately, this information was not available.

Members were of the view that the Council needed to open up channels for support and advice for residents who need it.

16 Date and Time of next meeting

To note the next meeting of the Outer North West Community Committee will be on Monday 12th September 2022, at 1.30pm, in Greenacre Hall.

The meeting concluded at 3.32pm



Report of: Head of Locality Partnerships

Report to: Outer North West Community Committee

Adel and Wharfedale, Guiseley and Rawdon, Horsforth and Otley and Yeadon

Report author: Jonny Russell

Date: 14th November 2022 **For decision**

Outer North West Community Committee - Finance Report

Purpose of report

1. This report provides the Community Committee with an update on the budget position for the Wellbeing Fund, Youth Activity Fund, Capital Budget, as well as the Community Infrastructure Levy Budget for **2022/23**.

Main issues

2. Each Community Committee has been allocated a wellbeing budget (revenue and capital) and Youth Activities Fund which it is responsible for administering. The aim of these budgets is to support the social, economic and environmental wellbeing of the area and provide a range of activities for children and young people, by using the funding to support projects that contribute towards the delivery of local priorities.
3. A group applying to the Wellbeing Fund must fulfil various eligibility criteria, including evidencing appropriate management arrangements and financial controls are in place; have relevant policies to comply with legislation and best practice e.g. safeguarding and equal opportunities and be unable to cover the costs of the project from other funds.
4. Wellbeing funding cannot be paid retrospectively. An application form must be submitted and approved by the Community Committee before activities or items being purchased through wellbeing funding are completed or purchased.

5. The amount of wellbeing funding provided to each committee is calculated using a formula agreed by Council, taking into consideration both population and deprivation of an area.
6. Capital (CRIS) injections are provided as a result of council assets being sold. 5% of the sale price (up to a maximum of £100k) of a council asset is pooled city-wide and redistributed to the Community Committee areas on the basis of deprivation. The Community Committee will receive a new capital injection every 6 months.
7. Each Community Committee has also been allocated a Community Infrastructure Levy budget. For each CIL contribution, Leeds City Council retains up to 70-80% centrally, 5% is needed for administration and 15-25% goes to be spent locally. The money will be vested with the local Town or Parish Council if applicable, or with the local Community Committee and spend decided upon by that body. This local money is known as the 'Neighbourhood Fund' and should be spent on similar projects to the Wellbeing Fund (capital).
8. In the Outer North West Community Committee this means that the CIL money for Arthington Parish Council, Bramhope & Carlton Parish Council, Horsforth Town Council, Otley Town Council, Pool in Wharfedale Parish Council and Rawdon Parish Council will be administered by each Parish or Town Council, whereas monies for the parts of Adel & Wharfedale, Guiseley & Rawdon and Otley & Yeadon wards that do not have a Parish and Town Council will be administered by the Outer North West Community Committee.
9. It was agreed at Outer North West on the 27th November 2017 that CIL monies for Adel & Wharfedale, Guiseley & Rawdon and Otley & Yeadon would be spent in the ward it was generated in.
10. Projects eligible for funding by the Community Committee could be community events; environmental improvements; crime prevention initiatives, or opportunities for sport and healthy activities for all ages. In line with the Equality Act 2010, projects funded at public expense should provide services to citizens irrespective of their religion, gender reassignment, marital status, race, ethnic origin, age, sexual orientation or disability; the fund cannot be used to support an organisation's regular business running costs; it cannot fund projects promoting political or religious viewpoints to the exclusion of others; projects must represent good value for money and follow Leeds City Council Financial Regulations and the Council's Spending Money Wisely policy; applications should provide, where possible, three quotes for any works planned and demonstrate how the cost of the project is relative to the scale of beneficiaries; the fund cannot support projects which directly result in the business interests of any members of the organisation making a profit.
11. Any request for funding would involve discussions with appropriate ward members. Where projects do not have support from the Community Committee and are not approved, applicants are offered further discussions and feedback if this is requested.
12. In order to provide further assurance and transparency of all decisions made by the Community Committee, any projects that are not approved will be reported to a subsequent Community Committee meeting.
13. Sometimes urgent decisions may need to be made in between formal Community Committee meetings regarding the administration of wellbeing and youth activity budgets and also regarding the use of the Community Infrastructure Levy (CIL) Neighbourhood

Fund which has been allocated to the Community Committee. Alongside the Committee, designated officers have delegated authority from the Director of Communities and Environment to take such decisions.

14. The establishment of the following minimum conditions was to provide reassurance to Members that all delegated decisions would be taken within an appropriate governance framework, with appropriate Member consultation and only when such conditions have been satisfied:
 - a. consultation must be undertaken with all committee/relevant ward members prior to a delegated decision being taken;
 - b. a delegated decision must have support from the Elected Members represented on the Community Committee (or in the case of funds delegated by a Community Committee to individual Wards, the relevant Ward Councillors), however should an Elected Member not agree with a matter for delegated decision then this should be deferred to the next meeting of the Community Committee; and
 - c. details of any decisions taken under such delegated authority will be reported to the next available community committee meeting for Members' information.
15. Members are reminded that the necessary scrutiny of applications to satisfy our own processes, financial regulations and audit requires the deadline for receipt of completed applications to be at least five weeks prior to any Community Committee. Some applications will be approved via Delegated Decision Notice (DDN) following consultation with Members outside of the Community Committee meeting cycle.

Wellbeing Budget Position 2022/23

16. The total revenue budget approved by Executive Board for **2022/23** was **£74,600**. Table 1 shows a carry forward figure of **£41,451.87** which includes underspends from projects completed in **2021/22**. The total revenue funding available to the Community Committee for **2022/23** is therefore **£116,051.87**. A full breakdown of the projects approved or ring-fenced is available on request.
17. It is possible that some of the projects may not use their allocated spend. This could be for several reasons, including the project no longer going ahead, the project not taking place within the dates specified in the funding agreement, or failure to submit monitoring reports. Due to this the final revenue balance may be greater than the amount specified in Table 1.
18. The Community Committee is asked to note that there is currently a remaining balance of **£24,197.45**. A full breakdown of the projects is listed in Table 1 and is available on request.

TABLE 1: Wellbeing revenue 2022/23

	£
INCOME: 2022/23	£74,600
Balance brought forward from previous year	£41,451.87
TOTAL AVAILABLE: 2021/22	£116,051.87

Ward Projects	£	Ward Split			
		Adel & Wharfedale	Guiseley & Rawdon	Horsforth	Otley & Yeadon
Small Grants and Skips	£6,000.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00
Community Engagement	£500	£125	£125	£125	£125
War Memorial / Cenotaph Refurbishment	£2,859.58	£2,859.58			
Construction of Arthington Cricket Pavilion	£23,935.00	£23,935.00			
Temporary facilities at High Royds Cricket Ground	£2,174.20		£2,174.20		
New Netting & Practicing Facilities	£10,000.00				£10,000.00
Bowls Green Refurbishment	£1,750.00	£1,750.00			
Greenacre Hall	£5,000.00		£5,000		
Otley & Yeadon CCTV	£8,000.00				£8,000
Horsforth CCTV	£2,000.00			£2,000	
Guiseley & Rawdon SID's	£7,000.00		£7,000.00		
Rawdon Christmas Lights	£900.00		£900.00		
Guiseley Christmas Lights	£2,622.00		£2,622.00		
Path at Newlaithes	£19,500.00			£19,500.00	
Yeadon Festive Lights	£2,500				£2,500
Total approved in 2022/23	£94,740.78	£ 30,169.58	£19,321.20	£23,125.00	£22,125
Balance remaining (Total/Per ward)	£24,197.45	-£7,442.51	£564.38	£0	£31,297.20

Wellbeing and Capital projects for consideration and approval

19. The following projects are presented for Members' consideration:

20. In September 2022 Guiseley and Rawdon members approved £2,622 to Guiseley lights CIC group to run facilitate the Christmas lights for 2022. In October 2022 the group made the Localities Officer aware that they are no longer going to run the project and will not be claiming the funds. Therefore, the localities officer has commissioned the project internally to ensure that the lights and trees are in place in time for Christmas. This approach was approved on email by the Guiseley and Rawdon ward members.

21. Project Title: Guiseley Christmas Lights

Name of Group or Organisation: Communities Team

Total Project Cost: £200

Amount proposed: £200

Wards covered: Guiseley and Rawdon

Project Description: To approve an additional £200 towards the Guiseley Christmas Lights project. the additional funding is required in order to pay for the Tree.

Delegated Decisions (DDN)

22. Since the last Community Committee on 27 June 2022 the following projects have been considered and approved by DDN:

- Aireborough Community Summer Activities 2022- £4,502.40 (YAF)
- Unity Tournament- £1,287 (YAF)
- Otley Youth Drop-in Centre- £4,998 (YAF)
- Art Camp @ Westgate Primary school 2022/23- £7,623 (YAF)
- Jungle Kids- £5,000 (YAF)
- Yeadon Bowling Club, Kirk Lane Park Disabled Toilet £2,500 (CIL) Guiseley and Rawdon
- Guiseley theatre new lighting £12,000 (CIL) Guiseley and Rawdon
- Guiseley Christmas Lights £2,622 Guiseley and Rawdon
- Rawdon Christmas Lights £900 Guiseley and Rawdon
- Path at Newlathes £19,500 (wellbeing) Horsforth
- Guiseley & Rawdon SIDs £7,000 Guiseley and Rawdon
- Raise the Roof £20,000 (CIL) Guiseley and Rawdon
- Yeadon Festive Lights- £2,500 (wellbeing) Otley and Yeadon

23. Since the last Community Committee on 27 June 2022 no projects have been declined.

Monitoring Information

24. As part of their funding agreements, all projects which have had funding approved by the Community Committee are required to provide update reports on the progress of their project. These reports are so that the Community Committee can measure the impact the project has had on the community and the value for money achieved.

Summer Bands in the park

25. Five band concerts as part of 'Summer Bands in the Parks' series took place on a Sunday afternoon between 2.30pm – 4.30pm. These concerts benefited the communities in Yeadon and Guiseley, as well as people from further afield since our series has some regulars who attend other concerts when their local park doesn't have a concert that weekend. The project was successful as the individuals who attended the concerts enjoyed listening to a free concert of music in their local park. The attendance at the concerts varied at different parks. On average the number of people attending each concert varied between 60 – 200.

26. The £1,625 funding has been spent on paying the bands to perform in the parks and payment to parks and countryside for hiring the park, opening the gates and setting up the chairs. There was no overspend or underspend.



Youth Activities Fund Position 2022/23

27. The total available for spend in Outer North West Community Committee in **2022/23** including carry forward from previous year, was **£2,462.24**.

28. The Community Committee is asked to note that so far, a total of **£23,410.40** has been allocated to projects, as listed in **Table 2**.

29. The Community Committee is also asked to note that there is a remaining balance of **£31,041.84** in the Youth Activity Fund. A full breakdown of the projects is available on request.

TABLE 2: Youth Activities Fund 2022/23

	Total allocation
Income 2022/23	£51,990
Carried forward from previous year	£2,462.24
Total available budget for this year 2022/23	£54,452.24

Projects 2022/23	Amount approved from YAF
Aireborough Community Summer Activities 2022	£4,502.40
Unity Tournament	£1,287.00
Otley Youth Drop-In Centre	£4,998.00
Art Camp @ Westgate Primary School	£7,623.00
Jungle Kids Summer Holiday Camp 2022	£5,000.00
Total spend against projects	£23,410.40
Remaining balance	£31,041.84

Small Grants and Skips Budget 2022/23

30. The Outer North West has a remaining balance of £3,054.73 in the Small Grants and Skips budget. Members are asked to note the allocation broken down by ward and summarised in Table 3.

TABLE 3: Small Grants and skips 2022/23

	£	Adel & Wharfedale	Guiseley & Rawdon	Horsforth	Otley & Yeadon
ONW PHAB	£596.06	£298.03		£198.69	£99.34
Guiseley Clock	£500		£500		
Summer DalesBus	£500	£250.00			£250
Big Jubilee Lunch	£500		£500		
Litter Bins at Acorn Way, Pool	£199.21	£199.21			
Emily Statue	£150.00			£150.00	
FC Aireborough Athletic Kits	£500.00		£500.00		
Total approved	£2,945.27	£747.24	£1,500.00	£348.69	£349.34
Remaining balance	£3,054.73	£752.76	£0	£1,151.31	£1,150.66

Capital Budget 2022/23

31. The Outer North West has a capital budget of **£46,109 available** to spend, as a result of new capital injections. Members are asked to note the capital allocation broken down by ward and summarised in **Table 4**.

TABLE 4: Capital 2022/23

	£	Adel & Wharfedale	Guiseley & Rawdon	Horsforth	Otley & Yeadon
Capital Injection May 2020	£7,900.00	£1,975	£1,975	£1,975	£1,975
Capital Injection November 2020	£900	£225	£225	£225	£225
Starting totals	£	£	£	£	£
Horsforth Skatepark	£2,650			£2,650	
Holt Park Tennis Courts paths		£1,500			
Starting totals	£48,773	£10,415	£15,690	£225	£22,544
Capital Injection November 2021	£2,600	£650	£650	£650	£650
Arthington Cricket Club	£6,065	£6,065			
Pool Sports and Social Club	£5,000	£5,000			
Balance remaining (per ward)	£40,309	£0	£16,340	£875	£23,194
Capital Injection April 2022	£4,700	£1,175	£1,175	£1,175	£1,175
Capital Injection November 2022	£1,000	£250	£250	£250	£250
Balance remaining (per ward)	£46,109	£1,425	£17,765	£2,300	£24,619

Community Infrastructure Levy (CIL) Budget 2022/23

32. The Community Committee is asked to note that there is **£252,022.97** total payable to the Outer North West Community Committee with **£151,613.36** currently available to spend. The breakdown is as follows Adel & Wharfedale **£69,322.76**, Guiseley & Rawdon **£80,058.25** and Otley & Yeadon **£2,232.35** which is detailed in **Table 5**.

TABLE 5: Community Infrastructure Levy (CIL) 2022/23

	ONW (£)	Adel & Wharfedale	Guiseley & Rawdon	Otley & Yeadon
Remaining Balance March 2021s	£193,267.13	£11,846.76	£180,025.85	£1,394.52
Injection 2021	£58,755.84	£57,476.00	£442.01	£837.83
Balance 2021-2022	£252,022.97	£69,322.76	£180,467.86	£2,232.35
Projects approved in 2022/23				
Nunroyd Park Fencing	£26,368.00		£26,368.00	
Micklefield Park Steps	£11,825.00		£11,825.00	

Micklefield Park Cycle Track	£27,716.61		£27,716.61	
Yeadon Bowling Club, Kirk Lane Park Disabled Toilet	£2,500		£2,500	
Guiseley theatre new lighting	£12,000		£12,000	
Raise the Roof	£20,000		£20,000	
Total Spend 2021-2022	£100,401.61	£0.00	£100,401.61	£0.00
Balance remaining for 2022/23	£151,613.36	£69,322.76	£80,058.25	£2,232.35

Consultation and Engagement

33. The Community Committee has previously been consulted on the projects detailed within the report.

Equality and Diversity/Cohesion and Integration

34. All wellbeing funded projects are assessed in relation to Equality, Diversity, Cohesion and Integration. In addition, the Communities Team ensures that the wellbeing process complies with all relevant policies and legislation.

Council Polices and City Priorities

35. Projects submitted to the Community Committee for wellbeing funding are assessed to ensure that they are in line with Council and City priorities as set out in the following documents:

1. Vision for Leeds 2011 – 30
2. Best City Plan
3. Health and Wellbeing City Priorities Plan
4. Children and Young People's Plan
5. Safer and Stronger Communities Plan
6. Leeds Inclusive Growth Strategy

Resources and Value for Money

36. Aligning the distribution of community wellbeing funding to local priorities will help to ensure that the maximum benefit can be provided.

Legal Implications, Access to Information and Call In

37. There are no legal implications or access to information issues. This report is not subject to call in.

Risk Management

38. Risk implications and mitigation are considered on all wellbeing applications. Projects are assessed to ensure that applicants are able to deliver the intended benefits.

Conclusion

39. The Finance Report provides up to date information on the Community Committee's budget position.

Recommendations

40. Members are asked to note:

- a. Details of the Wellbeing Budget position (Table 1)
- b. Wellbeing proposals for consideration and approval (paragraphs 20-33)
- c. Details of the projects approved via Delegated Decision (paragraph 33)
- d. Monitoring information of its funded projects (paragraph 34)
- e. Details of the Youth Activities Fund (YAF) position (Table 2)
- f. Details of the Small Grants and Skips Budget (Table 3)
- g. Details of the Capital Budget (Table 4)
- h. Details of the Community Infrastructure Levy Budget (Table 5)



Report of: Head of Locality Partnerships

Report to: Outer North West Community Committee
Adel and Wharfedale, Guiseley and Rawdon, Horsforth and Otley
and Yeadon

Report author: Jonny Russell

Date: 14 November 2022

For recommendation / to note

Outer North West Community Committee - Update Report

Purpose of report

1. To bring to members' attention an update of the work which the Communities Team is engaged in, based on priorities identified by the Community Committee. It also provides opportunities for further questioning, or to request a more detailed report on a particular issue.
2. This report provides regular updates on some of the key activities between Community Committee meetings and functions delegated to Community Committees, Community Champions roles, community engagement, partnership and locality working.

Queensway Primary School

Members of the Community Committee met on Wednesday 19th October with senior officers from Children's services to discuss the consultation for Queensway Primary School.

Updates by theme:

Children and Families: Councillor Billy Flynn

3. The Outer North West Children and Families sub group is meeting on Wednesday 9th November 2022. Officers from Children's services are attending the meeting to

discuss recovery in education post covid and the recovery so far in relation to the vulnerable children with SEN, EHCP, SEMH.

Environment and Community Safety: Councillor: Barry Anderson

4. The Outer North West Environmental sub Group took place on Tuesday 20th September and the Community Safety Sub Group took place on Wednesday 26th October 2022.

Transport- Cllr Wadsworth

5. The Transport sub group met on Friday 4th November 2022. Ian Moore attended the August Sub group meeting to provide the sub group with an update on the Highways Annual Improvement Consultation.

Health, Wellbeing and Adult Social Care: Councillor Caroline Anderson

6. The Health sub group met on Tuesday 18th October 2022. Tim Sanders, Commissioning Programme Lead, Dementia came to speak to the sub group around the local data for dementia for Outer North West.

7. Employment and Skills update: Councillor Ryk Downes

Employment and Skills update

Universal Credit

The number of people who are claiming Universal Credit (UC) due to unemployment, as of June 2022, in the Outer North West Community Committee area is 2,013. Whilst the largest increase in claimants of UC was in June 2020 (121%), the number of claimants remains high and is slowly decreasing. There is a small decrease of 5 claimants in June 2022 on the previous month.

The table below shows the number of people claiming Universal Credit (Not in Employment) in the Outer North West Community Committee area and by ward.

	Universal Credit Claimants (Not in Employment) 16-64yrs							
	March 2020		June 2020		May 2022		June 2022	
	Number	Rate*	Number	Rate*	Number	Rate*	Number	Rate*
Leeds	23,631	4.5%	42,636	8.2%	41,509	8.0%	41,548	8.0%
Outer North West	1,080	2.1%	2,386	4.7%	2,018	4.0%	2,013	4.0%
Adel & Wharfedale	257	2.3%	544	4.9%	502	4.6%	505	4.6%
Guiselley & Rawdon	207	1.5%	519	3.8%	395	2.9%	390	2.9%
Horsforth	268	2.0%	576	4.3%	463	3.4%	466	3.5%
Otley & Yeadon	348	2.7%	747	5.9%	658	5.2%	652	5.1%

**Rate shows the number of claimants not in employment as a percentage of the working age population*

Employment and Skills Services

The table below shows the number of people supported by the Service from the Outer North West Community Committee area and by ward

	Accessing Services		Into Work		Improved Skills	
	2020/21 (Apr – Mar)	2021/22 (Apr – Mar)	2020/21 (Apr – Mar)	2021/22 (Apr – Mar)	2020/21 (Apr – Mar)	2021/22 (Apr – Mar)
Outer North West	414	435	98	136	184	137
Adel & Wharfedale	135	145	32	35	72	43
Guiseley & Rawdon	65	71	16	30	18	18
Horsforth	125	139	27	36	58	55
Otley & Yeadon	89	80	23	35	36	21

The Covid pandemic and restrictions have had an impact on both reporting years (2020/21 and 2021/22) making a comparison year on year very difficult. Even though there is some progress with re engagement and access to programmes and activities it is still less than pre Covid.

During April 2021 – March 2022

- 11,818 people accessed the Service, 435 of whom were from the Outer North West.
- Supported 3,473 people into work, 136 of whom were residents from the Outer North West. Customers were supported into work across all sectors with the largest numbers in health and care, food retail, logistics, distribution, and transport.
- Supported 2,485 people to improve their skills, 137 of whom were from the Outer North West.

Leeds Employment Hub is a single point of contact for all funded programmes and Jobshops that provides tailored and comprehensive support into employment or education to all Leeds residents. Employment Hub Advisors deliver the programme by providing one to one support, tailored preventative and remedial support to Leeds residents who are disadvantaged in the labour market.

The Employment Hub Advisors are co-located within 10 Jobcentres Plus across the City. All Jobshops are open, 5 days a week for face to face appointments which include City Centre and Hawksworth Community Hubs.

The Service has several communication channels and social media accounts that promotes events, jobfairs, job vacancies, Apprenticeships and courses. Please link to our accounts:

Opportunities in Leeds is a weekly email service and features live jobs, Apprenticeships and courses. To subscribe please visit: <https://bit.ly/opportunitiesinleeds>

For further information on Employment and Skills services and the support available please visit:

<https://employmentskillsleeds.co.uk>

Future Talent Leeds is launching on Thursday 8th September 2022. It is a website which brings businesses, education and skills providers and organisations together to strive for a city where everybody can thrive in a rapidly changing labour market. The website contains the Future Talent Plan, which sets out our ambitions for Leeds around supporting our people and businesses as well as aligning the city's education and training infrastructure. It displays the range of partners which have signed up to the plan, showing what organisations are doing to improve talent and skills in Leeds over the next few years. Organisations are encouraged to use the website to sign up to the plan and pledge their own actions which will be published alongside each other. Also available on the website is live news, case studies and resources for organisations to make use of. The website will be live from 8th September: <https://inclusivegrowthleeds.com/future-talent-plan>

The Adult Learning programme continues to deliver an effective, broad, and inclusive curriculum to support the continuation of learning through an online platform in collaboration with subcontracted partners. Courses were delivered through a range of models to include online, face to face and through distance learning, opening new opportunities for adults to learn and develop their confidence.

Between September 2021 – July 2022, in the Outer North West, 11 courses were delivered at 5 venues. 135 residents have completed a course. In addition, there were 149 courses delivered on-line, city wide. From September 2022, there will be a range of online and face to face courses available at community venues, for further information please visit:

<https://leedsadultlearning.co.uk/>

Developing You Learning Disabilities, a pre-employability programme between Employment and Skills, Pyramid of Arts, People Matters and United Response includes work readiness and health and wellbeing. The course is delivered face to face at Thackray Medical Museum.

Between April 2021 – March 2022, 256 new businesses were supported to recruit new staff, provide support for staff facing redundancy and developing initiatives to address staff shortages and filling a high number of vacancies within key sectors.

- Health and Care Sector

The Healthier Working Futures project that was funded through the UK Community Renewal Fund that focused on unemployed / economically inactive young adults (aged 16-25) to raise awareness of the health and care pathway through engagement programmes and taster days delivered by 3rd sector organisations. This was a 6-month project that concluded at the end of June and engaged with 625 young people.

- Construction Sector

A new programme, Construction Ready aimed at getting people into opportunities in construction. The 10-day programme took place 4 - 15 July 2022 at Leeds City College Printworks campus. Planning is taking place for further programmes to be delivered.

- Hospitality Sector
The Restaurant Ready programme, a 5-day course, aims to upskill individuals to successfully enter the hospitality sector through providing practical experience within Leeds City College's café and restaurant facilities. The programme provides an opportunity for participants to be signposted to work trials and interviews with employers. Planning is taking place for a sixth cohort to be delivered 12 – 16 September 2022.
- Economies for Healthier Lives
The council was successful for applying for funding from the Health Foundation as part of their Economies for Healthier Lives programme, which has funded four places in the UK to undertake projects that can demonstrate how economic interventions can help to address health inequalities in disadvantaged communities. The Leeds project, Good Jobs, Better Health, Fairer Futures, aims to strengthen connections between the Leeds Inclusive Anchors Network of large civic institutions (including the council, NHS Trusts, universities and colleges, and utilities) and the city's most disadvantaged communities through economic measures such as quality jobs, skills development or the creation of new businesses.

Events

SEND (Special Educational Needs and Disabilities) Next Choices event took place at Leeds First Direct Arena on 23rd June 2022. This was the first time a city-wide event aimed at supporting young people who have special educational needs and disabilities has taken place. A total of 66 exhibitors participated, offering jobs, Apprenticeships, volunteering, training opportunities and wider support and 1,800 young people attended.

Jobsfair took place on Thursday 18th August 2022 in the City Centre Community Hub. A range of vacancies and opportunities were promoted with Leeds City Council, the Army, Plusnet, Aspire Healthcare, and First Direct. Jobshop staff were in attendance to support people with CVs and job applications. Information was also available from training providers, such as Prince's Trust, Scope, Get Technology Together, and Jobcentre Plus for those wanting to improve their skills.

Leeds Digital Careers Festival a week-long festival and recruitment event will be held between 12 –16 September 2022 and will be aimed at those new to the digital sector, eager to find a job or training opportunities in the wide range of digital technology organisations which the city has to offer.. An event will be held at Leeds First Direct Arena on 15th September 2022, to book please visit: [https://leeds digital careers festival 2022](https://leedsdigitalcareersfestival2022)

Future Talent Leeds is launching on Thursday 8th September 2022. It is a website which brings businesses, education and skills providers and organisations together to strive for a city where everybody can thrive in a rapidly changing labour market. The website contains the Future Talent Plan, which sets out our ambitions for Leeds around supporting our people and businesses as well as aligning the city's education and training infrastructure. It displays the range of partners which have signed up to the plan,

showing what organisations are doing to improve talent and skills in Leeds over the next few years. Organisations are encouraged to use the website to sign up to the plan and pledge their own actions which will be published alongside each other. Also available on the website is live news, case studies and resources for organisations to make use of.

For further information please visit: <https://inclusivegrowthleeds.com/future-talent-plan>

Leeds Creative Skills Festival (LCSF) will take place 14-18 November 2022 which will showcase opportunities within the creative and culture sector, with the main event at the First Direct Arena on the 17th November 2022. The LCSF is aimed at young people aged 16-24 to encourage take up from school leavers and graduates to retain talent in the city. There will be a range of activities and events from educational engagement activities, visits and site tours, work experience opportunities to support to the sector on how to recruit a diverse workforce and Apprentices, information about self-employment and freelancing and Q&A panel session(s). A booking link will be published and promoted nearer the time.

Health & Wellbeing update-

WINTER FRIENDS TRAINING AND INFORMATION-LOOKING OUT FOR OTHERS INITIATIVE.

Message from Micheal Budd-Offer for any Winter Wellbeing Events you may be holding. In advance of the colder months to say that Winter Friends will be launching again this winter 22/23 and would love to attend some winter events. This year, more than ever, with the cost-of-living crisis means that so many people will be left isolated and vulnerable and Winter Friends would like to be there to help. If you know of any winter/health/wellbeing/community-related events or have any future in yourself, please do keep us in mind and drop us a little note. We can bring helpful resources and 'Okko' the Owl mascot too. Thank you so much in advance (back to the last few weeks of summer - enjoy!)

Best wishes,
Michelle Budd
Community Engagement Manager
07739 635458

FREE THERAPY SESSIONS FOR THOSE WHO CARE FOR OTHERS.

There are six free therapy sessions on offer with the possibility of another six free sessions after consultation with the client and therapist if you are experiencing feeling difficult to cope with after caring for others during the Covid-19 epidemic. There is also a opportunity to have an initial informal wellbeing 'chat' with a counsellor if you are unsure.

Here is a link to our at-a-glance page which contains links to all of our offers
<https://wystaffwellbeinghub.co.uk/support-for-me/get-support>

The main Hub page is here <https://wystaffwellbeinghub.co.uk/> - this also hosts a little animation which explains the Hub.

The key messages are these:

- If you work in a health and care organisation, or care for others, have volunteered during the Covid-19 pandemic or work for a third sector organisation active and again looking after others during the coronavirus epidemic. in West Yorkshire and are experiencing feelings that are difficult to cope with, our mental health workers are here to support you now and find the extra help that is right for you.
- The service is completely free and confidential, wherever you work, and offers advice and support that can help with a range of issues. The Hub is for everyone – including volunteers.
- The staff support line operates every day, 8am-8pm and is staffed by trained listeners. Call free on 0808 196 3833.
- You can self-refer for one-to-one therapy. Referrals are actioned within one working day and a first appointment will be offered for within a week. This is our self-referral page <https://wystaffwellbeinghub.co.uk/support-for-me/self-referral>

The following ‘Want To Know More About...’ webinars are now available to book:

Tuberculosis - not a disease of the past

Thursday 22 September 2022, 1pm to 2pm

Booking for these webinars is via Eventbrite.

To book a place – please visit the Leeds Public Health Training webpage

Working with and supporting sex workers in Leeds

Thursday 29 September 2022, 10am to 11:30am

Sepsis

Thursday 6 October 2022, 10am to 11.30am

<https://www.leeds.gov.uk/phrc/public-health-training/want-to-know-more-sessions>

where you will find full details of the sessions and the Eventbrite booking links.

Please feel free share this information with colleagues and amongst your professional
If you would like to be kept informed of future training opportunities offered by the Leeds Public Health team, subscribe to receive the Public Health Resource Centre newsletter
Cancellations

If you are no longer able to attend an event you have booked, but have an Eventbrite account and are able to cancel your own ticket, please do so. If you don't have an Eventbrite account and need us to cancel the ticket for you, please email us at phforall@leeds.gov.uk at least 48 hours in advance of the event so that we can release your ticket. The events are free, but we reserve the right to impose a charge of £30 where delegates do not attend and have not informed us of their cancellation.

Thanks, and we look forward to welcoming you to the training,

Kind regards,

Leeds Public Health Training team Leeds City Council

E: PHforall@leeds.gov.uk

Community Engagement: Social Media

7. **Appendix 2 Social Media Report** provides the Committee with information on posts, and details recent social media activity for the Outer North West Community Committee Facebook page, along with the three ward based Coronavirus Facebook help pages for the area.
8. The report highlights key themes promoted through social media posts, as well as topics addressed relevant to the period of time.

Corporate Considerations

Consultation and Engagement

9. The Community Committee has, where applicable, been consulted on information detailed within the report.

Equality and Diversity/Cohesion and Integration

10. All work that the Communities Team are involved in is assessed in relation to Equality, Diversity, Cohesion and Integration. In addition, the Communities Team ensures that the wellbeing process for funding of projects complies with all relevant policies and legislation.

Council Polices and City Priorities

11. Projects that the Communities Team are involved in are assessed to ensure that they are in line with Council and City priorities as set out in the following documents:
 1. Vision for Leeds 2011 – 30
 2. Best City Plan
 3. Health and Wellbeing City Priorities Plan
 4. Children and Young People's Plan
 5. Safer and Stronger Communities Plan
 6. Leeds Inclusive Growth Strategy

Resources and Value for Money

12. Aligning the distribution of community wellbeing funding to local priorities will help to ensure that the maximum benefit can be provided.

Legal Implications, Access to Information and Call In

13. There are no legal implications or access to information issues. This report is not subject to call in.

Risk Management

14. Risk implications and mitigation are considered on all projects and wellbeing applications. Projects are assessed to ensure that applicants are able to deliver the intended benefits.

Conclusions

15. The report provides up to date information on key areas of work for the Community Committee.

Recommendations

16. The Community Committee is asked to note the content of the report and comment as appropriate.

Background documents¹

17. None.

¹ The background documents listed in this section are available for inspection on request for a period of four years following the date of the relevant meeting Accordingly this list does not include documents containing exempt or confidential information, or any published works Requests to inspect any background documents should be submitted to the report author.

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**Outer North West Community Committee
& COVID-19 Groups
FACEBOOK Highlights
1st June 2022 – 28th October 2022**

Outer North West Community Committee

Since 1st June 2022 the Outer North West Community Committee Facebook page has gained: 9 **new page 'likes'** (and currently has) **914 followers**.

This means that this is the **fourth** most popular Community Committee page.

There are two things to note in general:

- 'reach' is the number of people the post was delivered to
- 'engagement' is the number of reactions, comments or shares

Engagement tends to be a better way of gauging if people are interested and have read the posts because they wouldn't have interacted with it otherwise. For example, a post might reach 1,000 people but if they all scroll past and don't read it, the engagement is 0 and it hasn't been an effective way for the Community Committee to communicate.

Having said that, all posts can be read without any further interaction!!

The most popular post since the 1st June 2022 is: We have a great opportunity to keep the city safe by working for LeedsWatch as a CCTV Operator. has reached a total of 338 people and 11 have engaged with the post.

The following below are screenshots of the most popular three posts since the 1st June 2022. Alongside it is the figures for how many people were 'reached' and how many people 'engaged' with the post.

1st Place – We have a great opportunity to keep the city safe by working for LeedsWatch as a CCTV Operator.

This post has reached 338 users and 11 people have engaged with the post.



Leeds City Council Outer North West Community Committee

27 July · 🌐

We have a great opportunity to keep the city safe by working for LeedsWatch as a CCTV Operator. You will be required to work with Police and other partners, using CCTV to keep the city safe, monitoring the ARC and the city's vehicle access scheme. This is a very rewarding role, working with a great bunch of people. There are 3 positions, working shifts of 4 on, 4 off. The role has shift enhancements which are added to the base salary.

<://leeds.csod.com/ux/ats/careersite/1/home/requisition/15052?c=leeds>



2nd Place – Council tax rebate

This post reached 115 users and 8 users engaged with the post.



3rd Place – Information on Leeds Festival

This post reached 80 users and 3 users engaged with the post.



Leeds City Council Outer North West Community Committee
17 August at 15:09 · 🌐

Leeds Festival
Residents Information

LEEDS»

Leeds City Council
17 August at 09:01 · 🌐

Ahead of Leeds Festival taking place next week at Bramham Park, the Residents Information website regarding the festival is now live.

On the site, you'll find information regarding:

- 🕒 Times of opening
- 🗣️ Complaints and noise
- 🚦 Traffic and alternative routes
- 📍 Aberford, Bramham and Thorner residents

And more

To read all of the information for yourself, visit 🌐 <https://orlo.uk/pGkfM>



Report of: Victoria Eaton, Director of Public Health

Report to: Outer North West Community Committee
Adel & Wharfedale, Guiseley and Rawdon, Horsforth and Otley
and Yeadon

Report author: Robina Ahmed, 0113 3786507, Liz Messenger 07712 214805 and
Jo Volpe 0113 2441697 jo@opforum.org.uk

Date: 14 November 2022

To note

Title: Age Friendly Leeds Strategy & Action Plan 2022-2025

Purpose of report

1. To share the refresh of the draft Age Friendly Strategy & Action Plan 2022-2025, with Community Committee members and gain feedback.
2. Request support and promote the work of Age Friendly within the city.
3. Note the Public Health approach to building winter resilience.

Main issues

Age Friendly Strategy and Action Plan 2022-2025

4. Around one in three people in Leeds are aged 50 and over. In addition, the number of Leeds residents aged 80 and over will increase by about 50% in the next 20 years.
5. Age Friendly Leeds is one of the eight priorities in the Best Council Plan 2020-25. The vision is for Leeds to be a place where people age well: where older people are valued, feel respected and appreciated, and are seen as the assets they are.

6. Leeds is a member of the World Health Organisation (WHO) Age Friendly Cities programme and has used and adapted the age friendly cities framework to identify and address barriers to the well-being and participation of older people.
7. The draft Age Friendly Leeds Strategy 2022-2025 has been reviewed and refreshed. Overseen by the Age Friendly Board, the review process has been informed by [The State of Ageing in Leeds](#) report and consultation findings, alongside a number of other consultations (please see below).
8. The strategy sets out six key priority areas: housing; public and civic spaces; travel and road safety; active, included, and respected; healthy and independent ageing and employment and learning. Each priority is headed by a domain lead.
9. Key objectives have been identified for each priority area including key actions for year one, two and three of the strategy.
10. Domain leads have been identified and are now working to implement the actions set out in the plan.
11. The governance for the draft Age Friendly Strategy and Action plans is via the Age Friendly Board, chaired by Cllr Jenkins, Deputy Executive Member for Adults and Children's Social Care and Health Partnerships. The role of the board is to provide strategic leadership and set the strategic direction for the Age Friendly Leeds work programme and to ensure the objectives of the action plan are being met.

Age Friendly in Practice

12. There are lots of ways that local communities can become involved in very practical ways to strengthen the age friendly approach. These are part of the Friendly Communities work lead by Leeds Older People's Forum (LOPF) which include:
 - **The Age Friendly Ambassador Programme:** over 200 Age Friendly Ambassadors in Leeds have signed up to take action in their local community and help raise awareness and spread the Age Friendly message.
 - **Becoming a Dementia Friend:** with around 8,500 people in Leeds living with dementia, this is an issue that effects a huge number of people therefore raising awareness and taking local action is incredibly important.
 - **Age and Dementia Friendly Businesses:** local businesses can sign up; they receive a guide and develop an action plan to be more age and dementia friendly. For example: a local Optometrist who has changed their practice to make home visits for people who are housebound or a local GP surgery who is now offering longer appointments for people living with dementia and their carers.

- **The Come in and Rest Scheme:** local businesses and services can show they are welcoming to older people who many want to pop in and sit down for a while. We have sticker for windows to show this. This helps people get out and about with confidence as they know there is somewhere to sit and rest if they need it.
- **Leeds Older People's Age Friendly Steering Group:** for older people living in Leeds to share their views, ideas, experiences, or skills to help make Leeds more Age Friendly. The group meet monthly over zoom. One of the members recently won the Living Streets Charles Maher Award for her campaigning to improve the safety of her local streets.

13. LOPF would welcome the support of local Councillors to promote these opportunities in their communities so people and business can get involved in as many ways as they feel able.

Older People and Winter Resilience

14. As we approach the winter period Public Health are working with partners to support older people in Leeds to be as resilient as possible this winter. The cost of living crisis together with the impact that cold weather can have on older people requires a system wider approach to ensure proactive and preventative support is provided to those most at risk this winter. In addition, the ongoing Covid-19 pandemic can add and pose additional risk to those who are clinically and socially vulnerable.

15. There are a range of services which support older people who are more at risk to cold weather including:

- **Information and Advice Service** - Age UK Leeds (AUKL receive a small grant from PH (through A&H grant agreement) to deliver and promote an accessible, free, impartial and up-to-date information and advice service to older people, their families, carers, representatives and also professionals on a range of issues including:
 - Health and social care
 - Money matters
 - State Benefits (including form completion)
 - Housing rights
 - Rights to local services
 - Family and personal matters
 - Consumer issues
- **Home Plus Leeds** - Home Plus (Leeds) is a service aimed at enabling and maintaining independent living through improving health at home, helping to prevent falls and cold related health conditions. Care & Repair work in partnership with Groundwork NEWY and Age UK to provide: Aids & Adaptations in the home to reduce the risk of fall, Hazard Repairs, Heating and Energy efficiency and support people

living with dementia by assessing for and providing home-based interventions. This is a citywide service.

- **Lunch Clubs** - Public Health fund the annual Lunch Club Grants (administered by Leeds Community Fund) offering a small financial contribution to support voluntary groups who provide a hot nutritious meal and social activities for old people in Leeds in a communal environment for an average delivery of 40 weeks per year.

16. Other opportunities to ensure organisations and communities can support older people during the winter period include:

- Signing up to receive Cold Weather Alerts - these alerts are comprised of different levels of response and actions needed based on cold weather thresholds. These responses are set within the Cold Weather Plan for England. The thresholds have been developed to trigger an alert when severe cold weather is likely to significantly affect people's health. The alerts take account of temperature along with other cold weather threats such as ice and snow.
- Supporting the workforce to have confident and compassionate conversations - by watching a short animation, anyone working or volunteering in Leeds can increase their knowledge of the evidence based, high impact interventions to support people in Leeds during winter. Free resources can then be accessed from the Public Health resource centre as well as winter planning checklists which could help you or members of your wider team. More information can be found on the [Public Health Resource Centre webpage](#) under 'Seasonal Health (summer and winter planning)' Watch the animation <https://rebrand.ly/LeedsWinterWorkforceAD>
- The Public Health Resource Centre (PHRC) offers support to anyone with a responsibility for or professional interest in public health or promoting health and wellbeing in Leeds, including students and volunteers. The PHRC stocks a wide variety of leaflets, posters and resources that can support different audiences, topics and challenges we face during Winter – these include flu, malnutrition, falls prevention and fuel poverty.
- Encouraging organisations to apply for 'Stay Well this Winter' grants. Funded by Leeds City Council Public Health and administered by Leeds Community Foundation Trust. The grants of between £500 to £5,000 will support a range of community-based projects in Leeds that target support to vulnerable people who are most at risk of becoming unwell over winter due to the cold and severe weather. Further information can be found at [Stay Well this Winter Grants | Leeds Community Foundation \(leeds cf.org.uk\)](#)
- Become a winter friend – the public facing winter friends campaign aims to motivate and support people to look out for others in their community and take small actions to support those more vulnerable during the winter period through the evidence based, high impact interventions linked to winter.

Corporate considerations

Consultation and engagement

17. The Age Friendly Strategy has been informed by the [State of Ageing in Leeds](#) report. The Centre for Ageing Better working in partnership with Leeds City Council and Leeds Older People's Forum have produced this report that looks at what life is like for people aged 50 and over in Leeds, so we can focus our efforts to make Leeds the Best City to Grow Old in. Collating key evidence and data to understand people's experiences of growing older in the city.
18. Following the publication of the report a consultation with 44 Leeds residents was undertaken to discuss the findings of the report and to understand people's experiences of growing older in the city.
19. A range of consultation and engagement activity has taken place which contributes to the development of Age Friendly Strategy. These include:
- The Age Friendly Partnership which brings together the statutory, voluntary, and private sector to address a variety of priorities identified by older people in relation to make Leeds an age friendly city. The partnership meets on a quarterly basis and reports key successes and challenges to the Age Friendly Board and the Health and Wellbeing board. Each meeting is themed around a topic.
 - Age Friendly Ambassadors supported by Leeds Older People's Forum
 - Age Friendly Steering Group coordinated by Leeds Older People's
 - Leeds Older People's Forum Board of Trustees
 - Public Consultation for Leeds Parks and Green Spaces - findings of the consultation were used to develop the AF Strategy and action plan
 - Consultation on the housing priorities were linked to the Housing Strategy consultation that also informed the draft AF Strategy and action Plan
 - Discussions have taken place through the Corporate Joint Consultative Committee Meeting and the Older Workers Staff Network to develop Employment and Learning domain
 - Engagement and consultation session as part of Connecting Leeds Transport Strategy, the Vision Zero Road Safety Strategy and cycling strategy.
 - Briefing for Councillor Arif Executive Member for Public Health and Active Lifestyles at Public Health.
 - Briefing for Councillor Venner, Executive Member for Adults & Children's Social Care and Health Partnerships & Cllr Jenkins, Deputy Executive Member for Adults and Children's Social Care and Health.

Equality and diversity / cohesion and integration

20. The strategy is underpinned by a number of cross cutting themes including tackling health inequalities and contributes towards several strategies and approaches within the city such as the Health and Wellbeing Strategy, the Inclusive Growth Strategy and work to become a Marmot city.
21. The Age Friendly Strategy and associated action plan aims to ensure everyone can benefit from an age friendly city where people age well, regardless of where they live or their protected characteristics, enabling older people to be valued, feel respected and appreciated, and are seen as assets.
22. By taking a cross council approach the strategy aims to influence widely to ensure age, as a protected characteristic, is considered in strategic priorities and plans.
23. The strategy and action plan works with partners to recognise the barriers faced by older people who are, or are at risk of, being vulnerable, marginalised or disadvantaged, and put interventions in place to remove or reduce these barriers.

Council policies and city priorities

24. Age Friendly Leeds is one of the eight interconnected priority areas of work set out in the [Best Council Plan 2020-2025](#)
25. This work supports the vision of the Leeds Health and Wellbeing Strategy 2016-2021, contributing to outcome 2: People will live full, active and independent lives, and outcome 5: People will live in healthy, safe and sustainable communities. It also supports the Inclusive Growth Strategy's priority that Leeds is the best city for Health and Wellbeing by 2030.

Recommendations

26. Elected Members are asked to note the contents of the report and the refresh of the Age Friendly Strategy (link to the full document is below)
27. To consider what work is currently underway to support age friendly, winter planning and the cost-of-living crisis in local areas and how we could build on these further.
28. To consider the needs of the local ageing population and how these needs can be addressed through local age friendly work.

29. To consider how the work of Age Friendly Strategy and the community approaches lead by LOPF can be embedded within the work of the Community Committees.

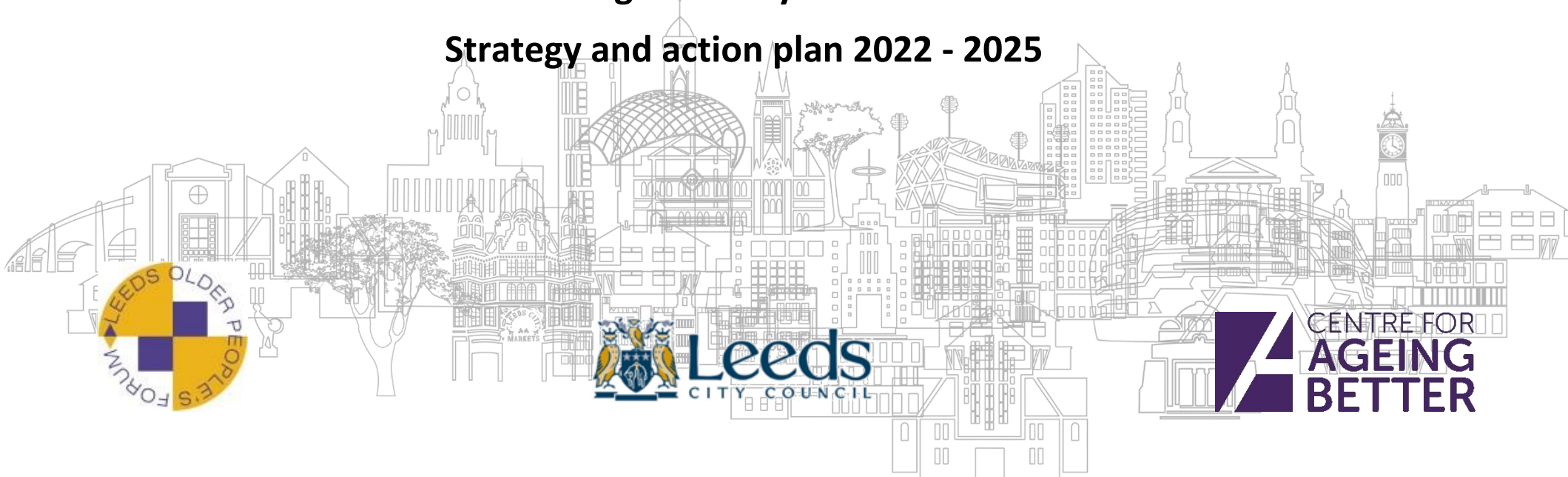
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Making Leeds the best city to grow old in



Age Friendly Leeds Strategy and action plan 2022 - 2025



Strategy

Context

The ambition for Age Friendly Leeds is to be the Best City to Grow Old in: a place where people age well - where older people are valued, feel respected and appreciated, and are seen as the assets they are.

'Age Friendly Leeds' is one of the eight interconnected priority areas of work set out in the Best Council Plan 2020-2025 that flow in particular from Leeds' three main cross cutting strategies: Inclusive Growth, Health and Wellbeing, and Zero Carbon.

Our Inclusive Growth Strategy sets out how Leeds City Council, the private sector, universities, colleges and schools, the third sector and social enterprises in the city will work together to grow the Leeds economy ensuring that everyone in the city contributes to, and benefits from, growth to their full potential. It recognises the need to support older workers to remain in fulfilling work and accommodate both changing health needs and caring responsibilities.

The Joint Strategic Assessment 2021 brings together data and intelligence to look at the current and future health and social care needs of people living in Leeds. Its purpose is to shape priorities and guide health commissioning, wellbeing and social care services and service strategies. It helps us to better understand the wider determinants of health and 'post' pandemic needs and opportunities enabling planning for the future.

Our Health and Wellbeing Strategy is about how we put in place the best conditions in Leeds for people to live fulfilling lives – a healthy city with high quality services. 'An Age Friendly City where people age well' is a priority in our Health and Wellbeing Strategy.

The Age Friendly strategy and action plan builds on previous work and is shaped by a long history of consultation and engagement going back to 1994 when Leeds Older People's Forum came into existence. Ensuring Leeds is an age friendly city has been identified as a priority area by older people themselves. Consultation and engagement over the years includes:

- March 2015 - a workshop to engage older people and stakeholders from a wide range of organisations across the public, private and third sector in the development of the Best City to Grow Old in breakthrough project using outcome-based accountability methodology as a framework for discussion. The outcomes from these workshops formed the basis of the Best City to Grow Old in action plan, 2015 – 2019.

- June/July 2016 – A workshop and follow up questionnaire to ask older people and housing providers to think broadly about housing and housing support needs for today and for future generations of older people to support the development of an older person’s housing strategy.
- June - September 2016 - consultation with 176 older people around Leeds (via focus groups and written questionnaires) using questions relating to each of the World Health Organisations domains. This was undertaken by Time to Shine in preparation for a new Age Friendly Charter for Leeds.
- June 2017 – A workshop with older people to explore older persons housing requirements to feed into the Strategic Housing Market Assessment and complement the household survey and stakeholder consultation.
- June/July 2017 – A series of workshops with older people to identify the different challenges and aspirations around travel for people in later life in Leeds to inform the scoping of new community transport and volunteer driver options.
- October/November 2019 – A series of engagement events with older people across the city to understand what matters to older people and their understanding of frailty and healthy ageing.
- December 2021 – Publication of: The State of Aging in Leeds: What life is like for people aged 50 and over in Leeds. This report sets out data and stories about what it's like to grow older in Leeds. The report supports individuals and organisations across Leeds to consider priorities for change to make Leeds Best City to grow old in.
- December 2021 – Consultation with 44 Leeds residents aged between 50 and 102 (via online, telephone and focus groups) with a range of questions to understand people’s experiences and priorities around ageing in Leeds. The consultation also looked to gather views on the State of Ageing in Leeds report findings. The findings of the consultation supported the development of the Age Friendly action plan objectives.

Why is it important?

The State of Ageing in Leeds (2021) report has highlighted some of the key data in Leeds demonstrating what life is like for people aged 50 and above living in the city and comparing this to the national data. The report shows that around one in three people living in Leeds is aged 50 and above. We have a growing older population where in the next twenty years the

number of people aged 80 and above living in the city will increase by 50%. A number of key aspects related to our age friendly framework are explored:

- Life expectancy for males in the city is 78 and females can expect to live to age 82.
- Around 70% of people aged over 50 live in owner occupied homes, with the remaining living in social housing and private rented sector. The majority of people aged 65 and above would like to stay in their own home.
- One in four workers in Leeds are aged 50 and above.
- Data shows in West Yorkshire more than 50% of people aged 65 and above will use the bus services at least once a week. Uptake of bus passes in Leeds is 80% but can drop to 60% or less in some of the most deprived areas.
- Around one in eight households will have a person aged 65 or above living in them or living alone.
- 8,500 people aged 65 and above live with dementia.
- People from Black and Minority Ethnic backgrounds living in the most deprived parts of Leeds become frail 11 years earlier than white counter parts living in the least deprived areas.

The opportunities and challenges presented by an ageing population are well rehearsed. Older people contribute in countless ways to Leeds' rich and vibrant communities – through the skills and knowledge that they bring to their local communities, high levels of volunteering, acting formally and informally as community connectors, intergenerational interactions, unpaid caring roles, and through the skills and experience they bring to their workplaces.

However, we also know that many older people are also more likely to have multiple long-term health conditions with inequalities disproportionately affecting the poorest in our city. Inequalities in older age are cumulative and have a significant impact on a person's health, wellbeing and independence. As the baby-boomer generation grows older, there will be a range of implications for public sector service provision.

Our ambition requires a 'Team Leeds' approach.

Our approach

Our approach to achieving our ambition to be the best city to grow old in is a citizenship approach, applying to the entire population. This approach:

- Places older people at the heart of the strategy

- Ensures that there is a strong focus on social networks within neighbourhoods and the city
- Promotes social capital and participation
- Age-proofs and develops universal services
- Tackles inequalities and reduces social exclusion
- Aims to change social structure and attitudes
- Responds to data, intelligence and recommendations made in relevant local and national reports such as the State of Ageing in Leeds report to ensure actions are evidence based and respond to new and emerging needs of what matters to older people
- Recognises the impact that Covid has had on older people and the support that is needed for physical and mental wellbeing as we recover from the pandemic
- Ensures the views and needs of older people are accounted for across the city
- Links with the Marmot City work to give an age friendly perspective.

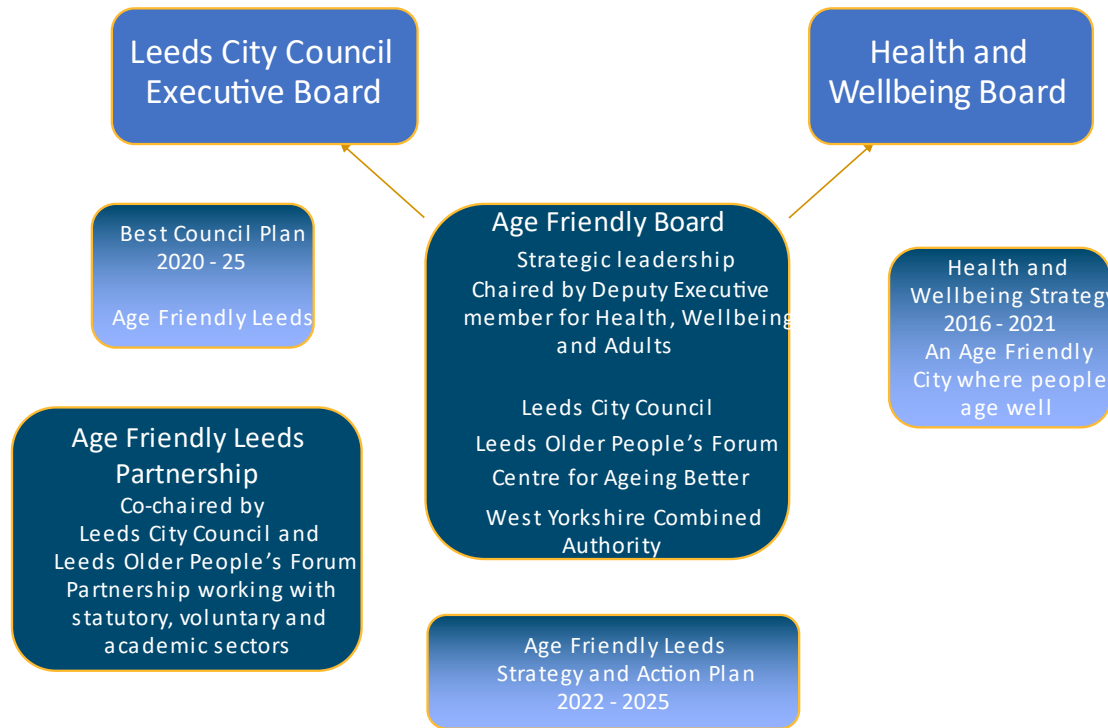
Governance – The Age Friendly Leeds Board (AFLB)

The board is chaired by the Deputy Executive Member for Adults and Children’s Social Care and Health partnerships. Its role is to:

- Provide the political leadership and set the strategic direction for the Age Friendly Leeds work programme.
- Undertake the role and responsibilities set out in the MoU signed with the Centre for Ageing Better.
- Build on existing work around older people.
- Co-produce services with older people to ensure they are involved at every stage including design and delivery.
- Ensure the objectives of the Age Friendly Action Plan are being met.
- Provide strategic direction and guidance to domain leads to ensure the needs of older people are being met.
- Respond to data, intelligence and recommendations made in relevant local and national reports such as the State of Ageing in Leeds report to ensure actions are evidence based and responding to new and emerging needs.

Membership includes the representatives from the Council, Leeds Older People’s Forum, the Centre for Ageing Better and West Yorkshire Combined Authority and reports to both the Executive Board and the Health and Well Being Board where appropriate. This work is also part of the Leeds Health and Care programme on improving population level outcomes for people living with frailty.

Governance



The Age Friendly Leeds Partnership (AFLP)

The partnership is co-chaired by Head of Public Health (Older People), Leeds City Council and the Chair of Leeds Older People's Forum. It brings together statutory, voluntary and private sectors to:

- Address the priorities identified by older people in relation to making Leeds an age friendly city.

- Build awareness of age friendly priorities and actions.
- Assess how age friendly the city is against the World Health Organization's eight Age Friendly domains
- Support age friendly initiatives in our communities and other broader initiatives which help us to work towards Leeds becoming an age friendly city.
- Support staff training and development, including increasing awareness of the issues around ageing so that they can improve their services and plan their own 'Ageing Well'.
- Developing key linkages with other groups that enhance health and social care services for older people e.g., integrated health and social care, and mental health.
- Work to challenge and remove the structural and social barriers faced by older people to independence, inclusion and equality.

The AFLP is made up of members each with their own functions and responsibilities. It provides a focus for the agreement of shared action and constructive challenge to make sure that there are improved outcomes for developing a systems-wide approach to becoming an age friendly city. The AFLP meets quarterly and reports on key successes and challenges to the Age Friendly Leeds Board and the Health and Wellbeing Board. Each meeting is themed around a topic from this action plan.

Age Friendly Leeds Partnership members: Age UK Leeds | Care and Repair Leeds | Centre for Ageing Better | Feel Good Factor | Groundwork Leeds | Leeds Beckett University | Leeds City Council | Leeds Older People's Forum | Leeds Dementia Action Alliance | University of Leeds | West Yorkshire Combined Authority | West Yorkshire Playhouse

Membership is open to any organisation that has an interest in and is committed to making Leeds an age friendly city.

National and International Partnerships

The Centre for Ageing Better selected Leeds as a partner and in October 2017 entered into a five-year partnership agreement with the Council and Leeds Older People's Forum (LOPF).

The purpose of the partnership is to enable Leeds:

- to adopt evidence-based practice,
- to pilot innovative approaches and
- to generate new evidence of 'what works' for ageing well that can be disseminated locally, regionally, nationally and internationally by Ageing Better, LCC, LOPF and other stakeholders.

The initial priorities for this partnership were transport, housing and communities and neighbourhoods. Since then, partners have worked on system wide work such as the State of Ageing in Leeds. Outputs from the partnership can be found at <https://ageing-better.org.uk/leeds>

The partnership is governed by an annual Memorandum of Understanding Review and managed by a quarterly steering group. It is one of only three partnerships that Ageing Better has established with local areas, with the others being in Greater Manchester and Lincolnshire.

Leeds is a member of:

- UK Network of Age Friendly Communities - a group of communities from across the UK that are collaborating to bring about change in the way that we respond to population ageing. Managed by the Centre for Ageing Better.
- World Health Organisation (WHO) Age Friendly Cities - established to foster the exchange of experience and mutual learning between cities and communities worldwide.

Want to find out more?

Contact us:

Leeds Older Peoples Forum

Email: Info@opforum.org.uk

Telephone: (0113) 2441697

Website: <http://www.opforum.org.uk/>

Twitter: [@LeedsOPF](https://twitter.com/LeedsOPF)

Leeds City Council

Email: agefriendly@leeds.gov.uk

Telephone: 0113 3783831

Website: www.leeds.gov.uk/age-friendly-leeds

Twitter: [@AgeFriendlyLDS](https://twitter.com/@AgeFriendlyLDS)

Centre for Ageing Better

Email: joanne.volpe@ageing-better.org.uk

Telephone: 0113 3786242

Website: <https://www.ageing-better.org.uk/>

Twitter: [@ageing_better](https://twitter.com/@ageing_better)

Get involved

Think about what you can do as an individual at home or at work, or what your organisation can do to make Leeds an age friendly city. Everyone can contribute to making Leeds the best city to grow old in.

Action Plan

The action plan is structured around six topic areas adapted for Leeds from the Age Friendly City domains developed by the World Health Organisation:

- Housing
- Public and Civic Spaces
- Travel and road safety
- Active, included and respected
- Healthy and independent ageing
- Employment and learning

For each topic area we have:

- Outcomes – what we want our end result to be
- Objectives – What we are focusing on to achieve our outcomes
- Older People’s Expectations – what older people have told us they expect from an Age Friendly Leeds

These are set out in the table on pages 10 – 12.

The action plan has been informed by the [State of Ageing in Leeds](#) report, insight from engagement with older people and a number of Leeds strategies. Cross cutting themes across all the topic areas are:

- Effective communications – providing information about services and activities in a range of formats that older people can easily access, and which suit their needs.
- Access to digital technology – help and support for people who want to use digital technology to make their life better
- Engagement and co-production with older people – involving and consulting with older people on the development, delivery, management and evaluation of services and projects which affect them.
- Inequalities – recognising the barriers faced by older people who are, or are at risk of, being vulnerable or disadvantaged, and putting interventions in place to remove or reduce these barriers. Including protected characteristics and the intersection with age e.g., age and gender.
- Climate change and the impact it can have on people as they age.

Officers from across the council and their partners contribute to a quarterly update to the Age Friendly Leeds Board on how their services are contributing to the action plan and addressing the cross-cutting themes. The update is presented in a newsletter format which is shared with the Age Friendly Leeds Partnership and on our Age Friendly Leeds webpage.

Key Performance Indicators

A framework to measure the impact of the action plan was developed with support from the Centre for Ageing Better. These measures have been incorporated into the Best Council Plan and reported on annually to the Corporate Leadership Team and Executive Board. These indicators are:

- Indices of Deprivation Affecting Older People
- Disability Free Life Expectancy by gender at birth and at 65
- Healthy Life Expectancy by gender at birth and at 65
- The number of new build properties built to accessible standards M4 (2) and M4 (3)

Age Friendly Objectives, Expectations and Outcomes

There are a number of actions associated with each objective:

	Objectives & Actions	Older people's expectations	Outcomes
Public and civic spaces	<p>Objective A: Access for all: Ensuring that parks and green spaces are accessible for everyone who wants to use them.</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ Install a Changing Places toilet as part of new developments at Tropical World. ○ New city centre park (Aire park) will include accessible public toilets. ○ Get correct, up to date information about all our city parks and the Arium on Euan's Guide website. ○ To develop a process for auditing the accessibility of our sites. • Long Term <p>Review number of disabled parking bays in parks and bench numbers and locations when putting together plans on a page.</p>	<p>Public and green spaces in Leeds are safe, clean and accessible to me</p> <p>I can comfortably access toilets and seating when I go out in public</p> <p>When I go out, I feel that public spaces are welcoming to older people</p>	<p>Leeds is a welcoming city, accessible to all where older people feel, and are, safe.</p>

Public and civic spaces	<p>Objective B: Health and Wellbeing: Providing and promoting a wide range of opportunities for people to get the health benefits of spending time in green spaces.</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ Where possible and appropriate, prioritise investment in green spaces in areas of deprivation. • Medium Term <ul style="list-style-type: none"> ○ Where possible and appropriate, prioritise investment in green spaces in areas of deprivation. ○ (With partners) promote the mental and physical benefits of spending time in parks and green spaces. • Long Term <ul style="list-style-type: none"> ○ Where possible and appropriate, prioritise investment in green spaces in areas of deprivation. ○ To create a measured and signposted walking route in every suitable community and city park. ○ Develop and promote walking routes connecting green spaces and communities across the city, prioritising areas of deprivation where the public health benefits of accessing green space will be greater. <p>Objective C: Working with communities: Having a positive, open, helpful and collaborative approach to delivering the Parks and Countryside service</p> <ul style="list-style-type: none"> • Short, Medium & Long Term <ul style="list-style-type: none"> ○ Ensure all Friends, In Bloom, outdoor sports clubs, allotment associations and other community groups with an interest in our green spaces have a contact in the Parks & Countryside Service who can support them to achieve shared goals. ○ Continue to organise and support the following city-wide volunteer groups: Leeds Wildlife Volunteers, Leeds Cemetery Volunteers, Volunteer Rangers and Leeds Voluntary Footpath Rangers. 	<p>Public and green spaces in Leeds are safe, clean and accessible to me</p> <p>I can comfortably access toilets and seating when I go out in public</p> <p>When I go out, I feel that public spaces are welcoming to older people</p>	<p>Leeds is a welcoming city, accessible to all where older people feel, and are, safe.</p>
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Travel and road safety	<p>Objective A: Ensure older people have a choice of transport options and can chose a mode that is most appropriate for their journey</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ Complete Leeds Public Transport Investment Programme ○ Pilot Streets for People/ Active Travel Neighbourhood schemes ○ Develop Leeds Streetscape Space allocation policy ○ Develop and sign a Street Charter for Leeds • Mid Term <ul style="list-style-type: none"> ○ Deliver electric bike hire scheme for Leeds ○ Continue to deliver dropped kerbs and disabled parking bays ○ Continue to identify and help overcome barriers to walking through the demand responsive provision of pedestrian crossings (ongoing) ○ Deliver cycling infrastructure improvements as part of TCF and Active Travel Fund • Long Term <ul style="list-style-type: none"> ○ Deliver bus infrastructure, walking and cycling improvements as part of CIP ○ Develop infrastructure that enables people to continue cycling into older age, including safe segregated routes, a range of adapted bikes and electric bikes, cycle training 	<p>I can access a range of safe, reliable and affordable public transport options</p> <p>My needs are supported by age friendly public transport facilities and staff</p> <p>If I need to travel by car, safe roads and parking are easily accessible to me</p> <p>I feel safe and confident enough to make active travel choices if I am able</p>	<p>Older people are able to access a broad range of affordable and accessible transport options to get about the city easily and safely</p>
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Travel and road safety	<p>Objective B: Lower the cost of mobility, ensuring transport is affordable and accessible to everyone</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ Work with West Yorkshire Combined Authority and bus operators to deliver improvements to the bus fleet, including audio announcements ○ Improve accessibility of information at bus stops through electronic displays and audio-announcements ○ Pilot the demand responsive community bus service in East End Park ○ Improve walking and cycling links from Pudsey to New Pudsey railway station to help overcome barriers ○ Deliver improvements to bus stops and infrastructure in Cottingley, Middleton and Bramley • Mid Term <ul style="list-style-type: none"> ○ Deliver improvements to Leeds Railway Station ○ Deliver access improvements to Morley Railway Station ○ Deliver Leeds Bike Hub at the railway station, including parking for adapted cycles and power assisted parking • Long Term <ul style="list-style-type: none"> ○ These will be for the combined authority to consider, can involve mode blind tickets, mobility cards ○ Progress mobility hubs 		
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Travel and road safety	<p>Objective C: Eliminate Road deaths and serious injuries by adopting a Vision Zero</p> <ul style="list-style-type: none"> • Short-term Actions (Yr1) <ul style="list-style-type: none"> ○ Continue working in partnership with LCC and external partners ○ Provide comms outlining changes to the Highway Code and how driving behaviour will need to change. ○ Carry out in-depth analysis of victim data to understand who is causing the harm, the factors contributing to KSI collisions and to identify emerging issues that cause death and serious injury on our roads. ○ Set up a Vision Zero Expert Panel to share information, guide the development of the strategy and action plan. ○ Identify local and regional organisations to engage with including road users who are more vulnerable to traffic injury, drivers and people ensuring diversity and equality in our approach (ongoing) ○ Develop and deliver data-led police operations to tackle speeding, dangerous driving behaviour, anti-social vehicle behaviour and stolen vehicle offences. • Mid-Term Actions (Yr2) <ul style="list-style-type: none"> ○ Update the Vision Zero 2040 Action/Delivery Plan biennially with a short, medium, long term prioritised programme of actions and works. ○ Develop Vision Zero kitemark or rewards programme to recognise best practice in safer behaviours and design. ○ Launch a Leeds Safer Roads website to outline responsibilities for addressing road danger in Leeds, share headline CRaSH data and provide a facility for people to suggest road safety improvements. ○ Promote alternatives to driving, such as taxis, rideshare services, designated drivers, and public transport and explore new ways to spread the message. • Long-Term Actions (Yr3) <ul style="list-style-type: none"> ○ We will try to identify ways to engage with older drivers and find out more about how to prevent KSI crashes involving older people. 		
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Travel and road safety	<p>Objective D: Support and motivate people to make healthy travel choices</p> <ul style="list-style-type: none"> • Short-Term <ul style="list-style-type: none"> ○ Promote and enable access to adapted bikes and electric bikes ○ Work with older people, disabled people and their organisations on identifying and removing barriers on greenways and quietways ○ Work with Community Committees to develop community led local transport plans that help identify and remove barriers ○ Deliver the Streets for People project in Holbeck • Mid Term <ul style="list-style-type: none"> ○ Develop signage strategy for Leeds, improving legibility and reflecting the dementia friendly aspiration ○ Work with partners such as Active Leeds and Older People's Forum on developing programmes that enable and support older people to undertake short local journeys without a car • Long Term <ul style="list-style-type: none"> ○ Continue ensuring new developments conform to the SPD and create accessible, attractive neighbourhoods enabling walking and cycling at all ages 		
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Active, included and respected	<p>Objective A: Maximise the opportunities created by the Time to Shine Programme to reduce loneliness and social isolation</p> <ul style="list-style-type: none"> ○ Short, mid and long term ○ Ensuring businesses, services, communities, and spaces are Age & Dementia Friendly through utilising the Friendly Communities sign up scheme. ○ Listening to the voices (active voices) of local older people through Leeds Older People’s Forum, Age Friendly Steering Group. Age Friendly Ambassadors. DEEP and member organisations. ○ Sharing information for services for older people in the FC newsletter, social media, LOPF, events and through wider networks ○ Sharing the Loneliness Manifesto and encouraging individuals, organisations and policy makers to commit to it <p>Objective B: Work with artists, practitioners and cultural organisations to actively engage older people in the city’s arts and cultural offer</p> <ul style="list-style-type: none"> ○ Short Term <ul style="list-style-type: none"> • Age friendly updates in arts@leeds newsletter • Ensure age friendly considerations are taken during grant funding review to assess whether targeted project funding might be useful • Support LEEDS2023 to engage and promote all their events in an age friendly way, and via age friendly means (wider marketing than purely digital) • Collect case studies and showcase age friendly creative projects citywide – including highlighting projects funded by Leeds Inspired • Age friendly images utilised in Culture Programmes presentations, reports and/or website • Dementia Friendly performances offered as part of LCC venue programming (pantomimes at Carriageworks Theatre) ○ Mid Term 	<p>I volunteer some of my time to helping my community, friends and family</p> <p>I have access to range of social activities and don’t feel lonely</p> <p>I feel supported and respected by my community, and can ask for help when I need it</p> <p>I can easily find out about events, groups and opportunities in my community</p>	<p>No-one is lonely; there are a range of opportunities people can participate in to help them live healthy, active and fulfilling lives.</p> <p>Ageing is promoted positively and older people feel worthwhile and valued as citizens of Leeds.</p>
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Active, included and respected	<ul style="list-style-type: none"> • Access support via special 'concert bus' enabling older people to engage with Leeds Town Hall Saturday evening concerts. Due to recommence following refurbishment of LTH. • Host quarterly webinars for gatekeepers to share with their participants – including through social prescribing • Celebrate age friendly cultural opportunities delivered throughout LEEDS2023 year of culture (case studies and social media representation) • Support and collaborate with the Creative Ageing forum (hosted by Leeds Arts, Health and Wellbeing Network) – deliver targeted development activities for the creative sector and promote the work of the forum • Discover and celebrate older Creative Entrepreneurs & explore a potential Leeds Inspired funding round dedicated to supporting the practice of artists over 55 and/or projects with an intergenerational focus <ul style="list-style-type: none"> ○ Long Term <ul style="list-style-type: none"> • Embed age friendly focus in the legacy plans for LEEDS2023. • Explore creating opportunities for older people to become arts champions/take part as a buddy with a younger person who get invited to previews and opening night <p>Objective C: Offer a range of volunteering opportunities which older people can actively participate in.</p> <p>TBC</p> <p>Objective D: Undertake work with partners and the media to raise the profile of Age Friendly Leeds, intergenerational work and positive ageing.</p> <ul style="list-style-type: none"> ○ Short term <ul style="list-style-type: none"> • Recruitment of AF ambas • Role out of Wise up to Ageism training • Identify a Comms expertise ○ Medium term <ul style="list-style-type: none"> • Development & promotion of image library 		
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Active, included and respected	<ul style="list-style-type: none"> • Widen the work of Age Proud across other sectors ○ Long Term <ul style="list-style-type: none"> • To add once AP have developed Action Plan <p>Objective E: Actively engage older people in the city's wider cultural and reading offer</p> <ul style="list-style-type: none"> ○ Short Term <ul style="list-style-type: none"> • Providing inspiration to find new cultural and reading experiences in safe, free indoor spaces alongside a remote offer and streamed events • Access to key collections of healthcare books (Books on Prescription) through libraries • Providing digital skills support and device lending, enabling people to take part in a wider range of opportunities ○ Mid-Term <ul style="list-style-type: none"> • Access to volunteering opportunities, reading, social and culture-sharing groups ○ Long-Term <ul style="list-style-type: none"> • Contributing to the local history and stories of the city through Leeds Libraries Local History team <p>Objective F: Digital Inclusion: Older People in Leeds have equal opportunity to use digital tools, technology, and services in the right way for them</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ Continue delivering and developing the city-wide Older People's Digital Inclusion Network in partnership with Leeds Older People's Forum. ○ Organisations supporting older people work in partnership to share best practice, resources, and tools to best support older people with digital inclusion. 		
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- Device gifting schemes within organisations support older people with connectivity and access to digital.
- Digital Inclusion awareness training delivered with organisations supporting older people.

- Mid Term
 - Increase the capacity of organisations across the city to deliver digital inclusion in a sustainable way.
 - Work with organisations that support older people to help them understand the benefits of digital inclusion and their role in delivering digital inclusion interventions. Building their confidence and skills using a stepped approach in line with their capacity.
 - Target digital inclusion activities to improve outcomes for people living in care homes across Leeds
 - Develop Digital Health Hubs across the city to support older people to have support and opportunity to engage with Health services digitally in the right way for them.

- Long Term
 - Continue to build a sustainable infrastructure of support that older people can be referred into.
 - Working with organisations who support older people to ensure digital inclusion is embedded into their service provision.
 - Increasing choice and opportunities for older people to access digital equipment and connectivity
 - Increase community capacity to build sustainable digital inclusion interventions to support older people

Healthy and independent ageing	<p>Objective A: Deliver a plan to promote healthy ageing that focusses on; Active and Independent Living</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ To reduce the impact of deconditioning and support independence in the home by commissioning services and activity which is evidence-based work ○ Ensure data, intelligence and insight informs the development and allocation of funding by LOPF for the hospital discharge wrap around care programme • Mid Term <ul style="list-style-type: none"> ○ Support the development and delivery of the Leeds Physical Activity Ambition with a focus on both the priorities of Deconditioning and Active Environments. ○ Develop and deliver a training programme aimed at the wider workforce to support the identification of and support for reducing deconditioning and improving reconditioning. ○ Ensure services meets the needs of older people at risk of poor health due to falls risk. • Long Term <ul style="list-style-type: none"> ○ Develop a programme of work to recognise a broad range of physical activity provision in the city that positively impacts on strength and balance. <p>Objective B: Deliver a plan to promote healthy ageing that focusses on; Nutrition and Hydration</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ Commission services for older people to access hot and nutritious meals with a focus on reducing health inequalities, tackling social isolation and loneliness and improving nutrition for older people ○ Ensure age friendly principles and the needs of older people are fed into the development of the Food Strategy for Leeds. ○ Develop and deliver a programme of activity to increase vitamin D supplement uptake in those most at risk • Mid Term 	<p>I enjoy a good quality of life, living independently as far as possible</p> <p>I can access health-related appointments in a simple and timely manner</p> <p>I feel listened to and respected in a healthcare setting</p> <p>My holistic needs are taken into account when I access healthcare services</p> <p>As a carer I am acknowledged, valued and supported in my caring role.</p>	<p>Older people are able to live healthy lives and remain independent for longer.</p>
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Healthy and independent ageing	<ul style="list-style-type: none"> ○ Review delivery of lunch clubs and amend as necessary to ensure the provision of grants continue to focus on reducing inequalities, tackling social isolation and loneliness and improving nutrition for older people ○ Lead a programme of work to support in the wider workforce capability to identify and support the nutritional needs of older people. ○ Facilitate multiagency partnership working to lead relevant actions as identified in the Food Strategy for Leeds <p>Objective C: Deliver a plan to promote healthy ageing that focusses on; Mental Health and Wellbeing</p> <ul style="list-style-type: none"> ● Short Term <ul style="list-style-type: none"> ○ Understand data, intelligence and insight to inform the development and delivery of priorities in the Mental Health Strategy relating to older people. ○ Map current provision of services, resources and support available to older people to support their mental wellbeing to identify gaps to inform the development and delivery of the Mental Health Strategy related to older people. ● Mid Term <ul style="list-style-type: none"> ○ Develop Age Friendly principles with mental health services in Leeds and support the implementation of these. ○ Identify and map appropriate training offers and bespoke opportunities for frontline staff (clinical and third sector) to be able to access around older people and mental health ● Long Term <ul style="list-style-type: none"> ○ Develop and deliver a programme of appropriate and bespoke training offers for frontline staff (clinical and third sector) to support older people and mental health. 		
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Healthy and independent ageing	<p>Objective D: Deliver a plan to promote healthy ageing that focusses on; the Broader determinants of health and health protection.</p> <p>Short Term</p> <ul style="list-style-type: none"> ○ Lead the development and delivery plan of the older people’s aspects of the Public Health Weather and Health Impact Group. ○ Coordinate the Leeds (placed based) ICS funded Fuel poverty programme increasing access to home adaptations, financial support and energy efficiency measures to those identified through clinical pathways. ○ Develop and deliver a programme of work to ensure people have greater financial security in later life initially focussing on pension credit take up ○ Ensure evidence based and appropriate key messages and proactive support around COVID are targeted to older people including support for testing, vaccinations and staying safe OP using trusted channels <ul style="list-style-type: none"> ● Mid Term <ul style="list-style-type: none"> ○ Ensure evidence and learning from the ICS funded Fuel poverty Programme is fed into regional and local plans for Y2 and 3. ○ Continue to work with partners to support home improvements and adaptations to meet the needs of older people at risk of poor health due to the impacts of cold weather. ○ Evaluate and share learnings from the ICS funded fuel poverty work to ensure learning is built into service design and delivery. ○ Continue to develop and implement a coordinated plan to protect those most at risk from cold weather through the Public Health Weather and Health Impact Group. ○ Further development of the financial security project with a focus on those older people hardest hit by the increases in the cost of living and energy prices. 		
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Employment and learning	<p>Objective A: Develop an approach to Age Friendly working practices to Support 50+ back into work; to stay in work; explore career change and upskilling and to access education and learning opportunities</p> <ul style="list-style-type: none"> • Short Term <ul style="list-style-type: none"> ○ Developing a better understanding of the 50+ priority group • Mid Term <ul style="list-style-type: none"> ○ Develop corresponding gaps in provision and map progression routes • Long Term <ul style="list-style-type: none"> ○ Evaluate the impact from the work undertaken in years 1 & 2 <p>Objective B: Hire and Develop the over 50 workforce within Leeds City Council</p> <ul style="list-style-type: none"> • Action <ul style="list-style-type: none"> ○ To complete a practice review – recruitment/adopt best practice re age-positive hiring; especially to address labour shortages ○ To review offer and relevance of learning for older workers, identify gaps and options to support career change and alignment with future needs and workforce plans <p>Objective C: To support the Health, Wellbeing and Benefits of the 50+ workforce</p> <ul style="list-style-type: none"> • Actions <ul style="list-style-type: none"> ○ Review impact of the Supporting Staff at Work Charter – ensure this considers an employee's future needs/orientation and career opportunities, stressing both short- and longer-term ambitions. To also address areas where health/age is most likely to affect staff e.g., in front-line roles and manual jobs ○ Pension – Consider impact pending legislative changes to the LGPS in terms of policy and future practices in relation to staff of all age. 	<p>I feel my life skills and experience are valued by my employer</p> <p>I have continued opportunities to learn and develop at work</p> <p>I have the option to work flexibly or in a way that suits my living situation</p> <p>I have easy access to support on career change, upskilling or other learning opportunities</p> <p>I am able to make positive and fulfilling retirement plans</p>	<p>Older people in Leeds actively participate in the city through fulfilling employment and learning</p>
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<p>Employment and learning</p>	<p>Objective D: To promote an Age Positive Culture and flexible working</p> <ul style="list-style-type: none">• Actions<ul style="list-style-type: none">○ Promotion of age-friendly practices – develop materials and briefings for managers○ Maintain and develop links with staff networks○ Review feedback from older workers in surveys – set baselines regarding this○ Practice review – Flexible working policy – consider use amongst older workers; especially those in front-line roles		
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Housing	<p>Objective A: Improving housing quality / adaptations to support independence (Mandy Sawyer)</p> <ul style="list-style-type: none"> • Short- Term <ul style="list-style-type: none"> ○ Complete options appraisal of good homes agency approach, considering options at city and West Yorkshire level ○ Review of hospital discharge and prevention pathways / partnership working to ensure earlier consideration of housing needs ○ Evaluate outcomes of Govtech project / other projects to identify digital technologies for monitoring housing quality / supporting independence • Mid-Term <ul style="list-style-type: none"> ○ Actions determined by year 1 options appraisal and reviews • Long-Term <ul style="list-style-type: none"> ○ Actions determined by year 1 options appraisal and reviews <p>Objective B: Increasing public and agency awareness of information and advice on housing options with preventative focus</p> <ul style="list-style-type: none"> • Short-Term <ul style="list-style-type: none"> ○ Continue to develop Leeds Directory as a public source of information and advice on housing options and contribute to the Directory discovery work ○ Complete survey of housing and health professionals to identify training needs / awareness of referral pathways. Begin to deliver cross sector training ○ Contribute to West Yorkshire campaign to encourage social housing tenants to 'rightsize' ○ Develop and deliver pilots to encourage early consideration of age friendly housing options – retirement planning in anchor organisations, self-assessment toolkit ○ Undertake equality impact assessment of information and advice objective to ensure that actions are inclusive • Mid-Term <ul style="list-style-type: none"> ○ Support delivery of longer-term development of Leeds Directory website solution to provide improved information and advice ○ Embed cross housing and health sector training and partnership working ○ Continue pilots to encourage early consideration of age friendly housing options 	<p>I am supported to live safely and comfortably in my own home</p> <p>I am confident and well-informed about my future housing options</p> <p>A variety of age friendly housing options are available to me</p> <p>I feel able to plan ahead and make positive and proactive decisions about my housing situation</p>	<p>Older people can access the help, support and housing options they need to live independently in their place of choice.</p>
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	<ul style="list-style-type: none"> ○ Continue to monitor equality impacts of actions / pilots ● Long-Term <ul style="list-style-type: none"> ○ Embed and promote housing information and advice pages on Leeds Directory to public and agencies ○ Evaluate cross housing and health sector working ○ Embed preventative approaches of age friendly housing options <p>Objective C: Increasing provision of age friendly housing options including accessible new housing and specialist housing with support</p> <ul style="list-style-type: none"> ● Short-Term <ul style="list-style-type: none"> ○ Monitor delivery of current accessible housing targets for new developments via Core Strategy and maximise uptake through proactive work with developers ○ Monitor outcome of government consultation on accessible housing targets ○ Continue to deliver extra care programme via Home Group and LCC, maximising effectiveness of how developments are meeting need ○ Undertake equality impact assessment of age friendly housing options objective to ensure that actions are inclusive ● Mid-Term <ul style="list-style-type: none"> ○ Taking into account outcome of government consultation and evaluation of current accessible housing targets in Core Strategy review targets ○ Continue to deliver extra care programme via Home Group and LCC ○ Continue to monitor equality impacts of actions / pilots ● Long-Term <ul style="list-style-type: none"> ○ Undertake evaluation of extra care programme to identify impacts and opportunities 		
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